



**MIDDLESEX OPP DETACHMENT BOARD
CONSEIL DU DÉTACHEMENT DE MIDDLESEX
DE LA POLICE PROVINCIALE**

**MIDDLESEX OPP DETACHMENT
DÉTACHEMENT DE MIDDLESEX DE LA POLICE PROVINCIALE**

Middlesex OPP Detachment Board

Meeting Agenda

March 18, 2026 - 2:00 p.m.

Council Chamber - Middlesex Centre Municipal Office

10227 Ilderton Road, Ilderton (Coldstream), Ontario

1. Call to Order

2. Declaration(s) of Conflict of Interest

3. Approval of Minutes

- a. Minutes of the February 12, 2026 Middlesex OPP Detachment Board Meeting

Recommendation: THAT the minutes of the February 12, 2026 meeting of the Middlesex OPP Detachment Board be approved.

4. Presentations to the Board

- a. Ontario Association of Police Services Boards (OAPSB) Presentation

Lisa Darling, Executive Director, will be in attendance to provide information about the OAPSB and its ongoing work. Members will have the opportunity to discuss and ask questions.

Recommendation: THAT the presentation from OAPSB Executive Director Lisa Darling be received for information.

5. OPP Detachment Commander Update

Davide Barnabi, Interim Detachment Commander, will be in attendance to speak to the following activity reports:

- i. OPP Detachment Board report dated March 2026
- ii. OPP Detachment Board report dated January – December 2025

Recommendation: THAT the OPP Detachment Board reports from Interim Detachment Commander Barnabi be received for information.

6. Reports to the Board

a. Member Activity Reports

- i. Member Maudsley – OAPSB Board of Directors February 19, 2026 Meeting Update

Recommendation: THAT the member activity report be received for information.

b. Financial Reports

- i. 2026 Year-to-Date Board Budget-to-Actual (as of March 1, 2026)

Recommendation: THAT the financial reports be received for information.

7. Business from Previous Meetings

a. Vulnerable Person Registry Discussion

8. Correspondence

- a. Inspector General of Policing Memo – Province-Wide Inspection on Policy Integrity and Anti-Corruption Practices

Recommendation: THAT the correspondence item be received for information.

9. Adjournment

The next meeting of the Middlesex OPP Detachment Board is scheduled for Wednesday, June 24, 2026 @ 2:00 p.m. at the Middlesex Centre Municipal Office.

Recommendation: THAT the March 18, 2026 meeting of the Middlesex OPP Detachment Board adjourn at _____ p.m.



**MIDDLESEX OPP DETACHMENT BOARD
CONSEIL DU DÉTACHEMENT DE MIDDLESEX
DE LA POLICE PROVINCIALE**

**MIDDLESEX OPP DETACHMENT
DÉTACHEMENT DE MIDDLESEX DE LA POLICE PROVINCIALE**

Middlesex OPP Detachment Board Meeting Minutes

Thursday, February 12, 2026 - 2:00 p.m.

(Rescheduled from January 21, 2026)

Council Chamber - Middlesex Centre Municipal Office

10227 Ilderton Road, Coldstream, Ontario

Members Present: John Brennan (Middlesex Centre); Sue Clarke (Adelaide Metcalfe, Southwest Middlesex, Newbury); Michelle Smibert (Thames Centre); Bill Irwin (North Middlesex, Lucan Biddulph); Murray Faulkner (Community Representative); Marigay Wilkins (Community Representative); Jim Maudsley (Provincial Appointee)

Others Present: Davide Barnabi, Interim Detachment Commander (OPP); Jennifer Mann (OPP); Brianna Hammer-Keidel (Municipal Clerk & Board Secretary – Middlesex Centre); Sean Miller (Financial Analyst – Middlesex Centre); Megan Kamermans (Deputy Clerk - Middlesex Centre)

1. Call to Order

The Board Secretary called the meeting to order at 2:07 p.m. to conduct the election of Chair in accordance with board and legislative policies.

2. Additions to the Agenda

Resolution No. 2026-001

Moved by Member Smibert

Seconded by Member Clarke

THAT the February 12, 2026 agenda for the Middlesex OPP Detachment Board be adopted with the addition of a communication from the Municipality of Thames Centre regarding the No Excuses Busy Safety Campaign.

Carried.

3. Declaration(s) of Conflict of Interest

None declared.

4. Selection of Chair and Vice Chair

Resolution No. 2026-002

Moved by Member Smibert

Seconded by Member Clarke

THAT Member Brennan be appointed as Chair of the Middlesex OPP Detachment Board for the year 2026.

Carried.

Resolution No. 2026-003

Moved by Member Faulkner

Seconded by Member Maudsley

THAT Member Smibert be appointed as Vice Chair of the Middlesex OPP Detachment Board for the year 2026.

Carried.

Member Brennan assumed the Chair for the remainder of the meeting.

5. Approval of Minutes

- a. Minutes of the November 26, 2025 Middlesex OPP Detachment Board Meeting

Resolution No. 2026-004

Moved by Member Maudsley

Seconded by Member Faulkner

THAT the minutes of the November 26, 2025 meeting of the Middlesex OPP Detachment Board be approved with the notation that the approved January 21, 2026 meeting date was rescheduled to February 12, 2026.

Carried.

6. Presentations to the Board

a. Municipal Policing Unit Billing Model Presentation

Sgt. Pete Marshall, Municipal Policing Specialist, delivered a presentation about OPP billing models and answered questions from board members about billing decisions and services provided.

Resolution No. 2026-005

Moved by Member Maudsley

Seconded by Member Smibert

THAT the Municipal Policing Billing Model presentation be received for information.

Carried.

7. OPP Detachment Commander Update

Davide Barnabi, Interim Detachment Commander, provided an activity report.

Member Faulkner requested a year-end report covering January – December 2025, which the Interim Detachment Commander committed to providing at the next Board meeting.

Resolution No. 2026-006

Moved by Member Wilkins

Seconded by Member Faulkner

THAT the January 2026 OPP Detachment Board Report from Interim Detachment Commander Barnabi be received for information.

Carried.

8. Reports to the Board

a. Member Activity Reports

i. Member Maudsley – OAPSB Zone Working Group Update

Resolution No. 2026-007

Moved by Member Smibert

Seconded by Member Clarke

THAT the member activity report be received for information.

Carried.

b. Financial Reports

Sean Miller, Financial Analyst, presented the financial reports and answered questions from members.

- i. Finalized 2026 Budget
- ii. Finalized 2025 Budget-to-Actual

Resolution No. 2026-008

Moved by Member Maudsley

Seconded by Member Wilkins

THAT the financial reports be received for information.

Carried.

9. Correspondence

- a. Inspector General of Policing Memo - Public Release of the first Decisions by the Inspector General of Policing with accompanying Findings Reports
- b. Office of the Solicitor General & Ministry of Municipal Affairs and Housing – Clarification re: Strong Mayor Powers and Municipal Police Service Board Budgets
- c. Municipality of Thames Centre – No Excuses Bus Safety Campaign

The OPP Detachment Commander is aware of the campaign and is allocating resources to enforcement and/or education as required. Member Smibert noted that the goal is public education.

Resolution No. 2026-009

Moved by Member Faulkner

Seconded by Member Smibert

THAT the correspondence items be received for information.

Carried.

10. New Business

Member Maudsley requested approval to attend the OAPSB conference, which includes Zone meetings and the AGM. Registration will be covered by the Association and as such only accommodation expenses are requested.

Resolution No. 2026-010

Moved by Member Smibert

Seconded by Member Wilkins

THAT the Middlesex OPP Detachment Board approves accommodation expenses related to Member Maudsley's attendance at the 2026 OAPSB conference in Niagara Falls.

Carried.

Member Irwin inquired about the West Grey Vulnerable Persons Registry and the potential of implementing such a program in Middlesex County. The Interim Detachment Commander indicated discussions with stakeholders would be worthwhile and a further discussion could take place at the next meeting.

11. Adjournment

The next meeting of the Middlesex OPP Detachment Board is scheduled for Wednesday, March 18 @ 2:00 p.m. at the Middlesex Centre Municipal Office.

Resolution No. 2026-011

Moved by Member Maudsley

Seconded by Member Clarke

THAT the February 12, 2026 meeting of the Middlesex OPP Detachment Board adjourn at 4:35 p.m.

Carried.

John Brennan, Board Chair

Brianna Hammer-Keidel, Board Secretary



**Getting Started as an OPP
Detachment Board
Roles, Responsibilities and Building
Effective Governance**

Why OPP Detachment Boards Exist

Purpose of detachment boards

- Provide governance oversight for OPP policing
- Ensure every municipality and First Nation has a voice in policing priorities
- Improve transparency and accountability
- Align local priorities with provincial community safety goals
- Strengthen relationships between police, municipalities and communities

Your Legal Responsibilities

Community Safety and Policing Act Section 68

- Select, support and evaluate the Detachment Commander
- Set local policing priorities
- Advise the Detachment Commander on community needs
- Monitor performance and progress
- Review reports and data
- Provide an **annual report** to municipalities and First Nations
- Review Board processes and policies annually

The Function of a Police Governance Board

Core Function

What This Means for the Board

Examples of Board Activity

Set Direction

Identify the priorities that should guide policing in the detachment area

Establish local policing priorities, reflect community safety concerns, align priorities with provincial policing goals

Provide Oversight

Monitor how policing is performing and whether priorities are being addressed

Review reports and data, ask informed questions, monitor progress toward priorities, follow up on results

Maintain Accountability & Transparency

Ensure transparency and demonstrate that policing governance is working in the public interest

Hold public meetings, ensure information is shared openly, provide annual reporting, communicate outcomes and progress to municipalities and communities

Your Website is Key Here

Municipal Committee Thinking vs Police Governance Thinking

Municipal Committee Logic

Committees often develop operational recommendations for council approval

Staff bring recommendations forward for approval

Discussion often focuses on operational decisions

Success is measured by the number of decisions approved

Procedural rules and meeting structure are defined by the Municipal Act and council procedural by law

Police Governance Logic

Committees or working groups may support governance work, but the board retains full accountability

Police leadership reports on results, plans, and progress

Discussion focuses on priorities, performance, and outcomes

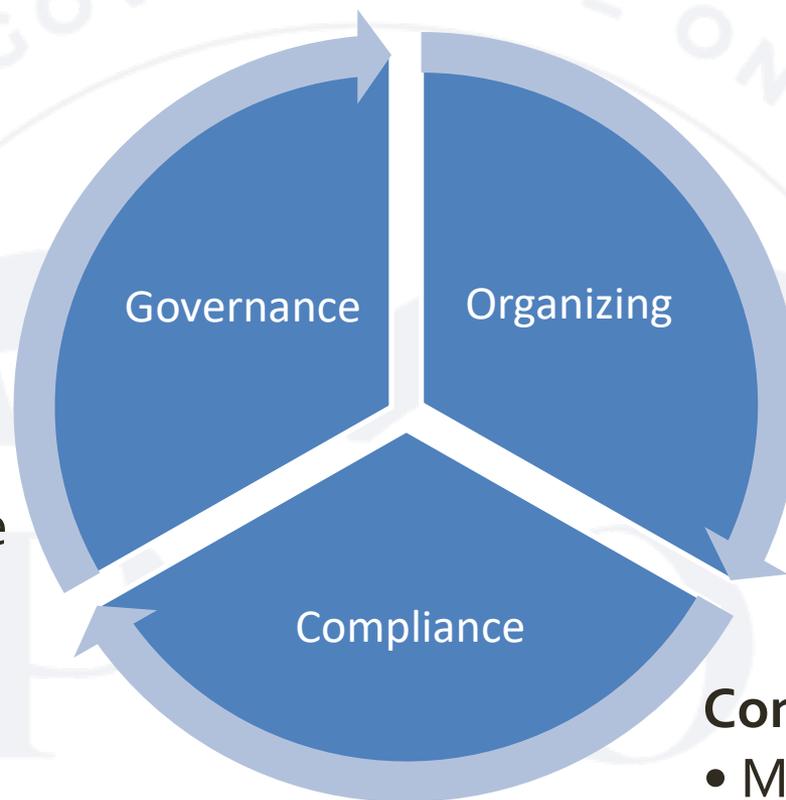
Success is measured by outcomes achieved and accountability demonstrated

Responsibilities are defined by the Community Safety and Policing Act, but boards must define their own governance processes, meeting rhythm, and agenda structure

Governance is a Journey

GOVERNANCE

- Setting strategic & intentional direction
- Aligning performance with priorities
- Driven by impact
- Documenting rationale and decisions
- Measuring effectiveness



Organizing

- Establishing structure
- Clarifying roles
- Building policies and procedures

Compliance

- Meeting statutory requirements
- Completing evaluations
- Filing and posting required documents

Police Governance across Ontario is Evolving

Boards across the province are working through similar challenges:

- Establishing governance structures
- Clarifying roles and responsibilities
- Building policies and procedures
- Developing effective oversight practices
- Acting in Transparency

No board starts fully formed. Governance develops through shared learning, tools, and experience.

The OAPSB soon to be Police Governance Ontario

The provincial voice for police governance in Ontario.

PGO represents and supports police governance boards across the province through:

- **Education**
- **Expertise**
- **Advocacy**

Membership Snapshot

43 Municipal Boards

79 OPP Detachment Boards

7 First Nation Boards

How OAPSB / Police Governance Ontario Supports Boards

Supporting boards as they move from **organizing** → **compliance** → **governance**

Area of Support

Governance Resources

Training and Development

Sector Collaboration (conferences, discussion groups, webinars)

Sector Advocacy

What This Means for Boards

Practical tools, templates, and guidance to help boards establish effective governance structures

Learning opportunities that build board knowledge and governance skills

Opportunities for boards to share experience, discuss common challenges, and learn from peers

Representing the interests and perspectives of police governance boards in provincial policy discussions

[Home](#) / [Governance Insights](#)

Governance Insights offers practical, plain-language guidance on issues that matter to police service boards. Each post highlights a specific topic, breaks down the key considerations, and offers questions or tools boards can use in their own work. New insights are added regularly, so check back often and use these resources to strengthen your board's understanding, confidence, and decision-making.

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- [All Chiefs Memos](#)
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OPP Detachment Board Resources

[OPP Detachment Board Development Checklist 2025 - New](#)

[Detachment Board Annual Governance Cycle 2025 - New](#)

[Recommended Minimum Policies for OPP Detachment Boards CSPA](#)

[OAPSB OPP Detachment Board Renumeration Survey Summary 2024](#)

[O. Reg. 518/24: OPP Detachment Boards](#)

[OPP Board Naming Flow Chart](#)

[OPP Detachment Board Annual Report Guide](#)

[Mock Up - OPP Annual Report](#)

OPP Detachment Commander Performance Review

[DC Performance Review Form](#)

[Detachment Commander Performance Management Framework - New](#)

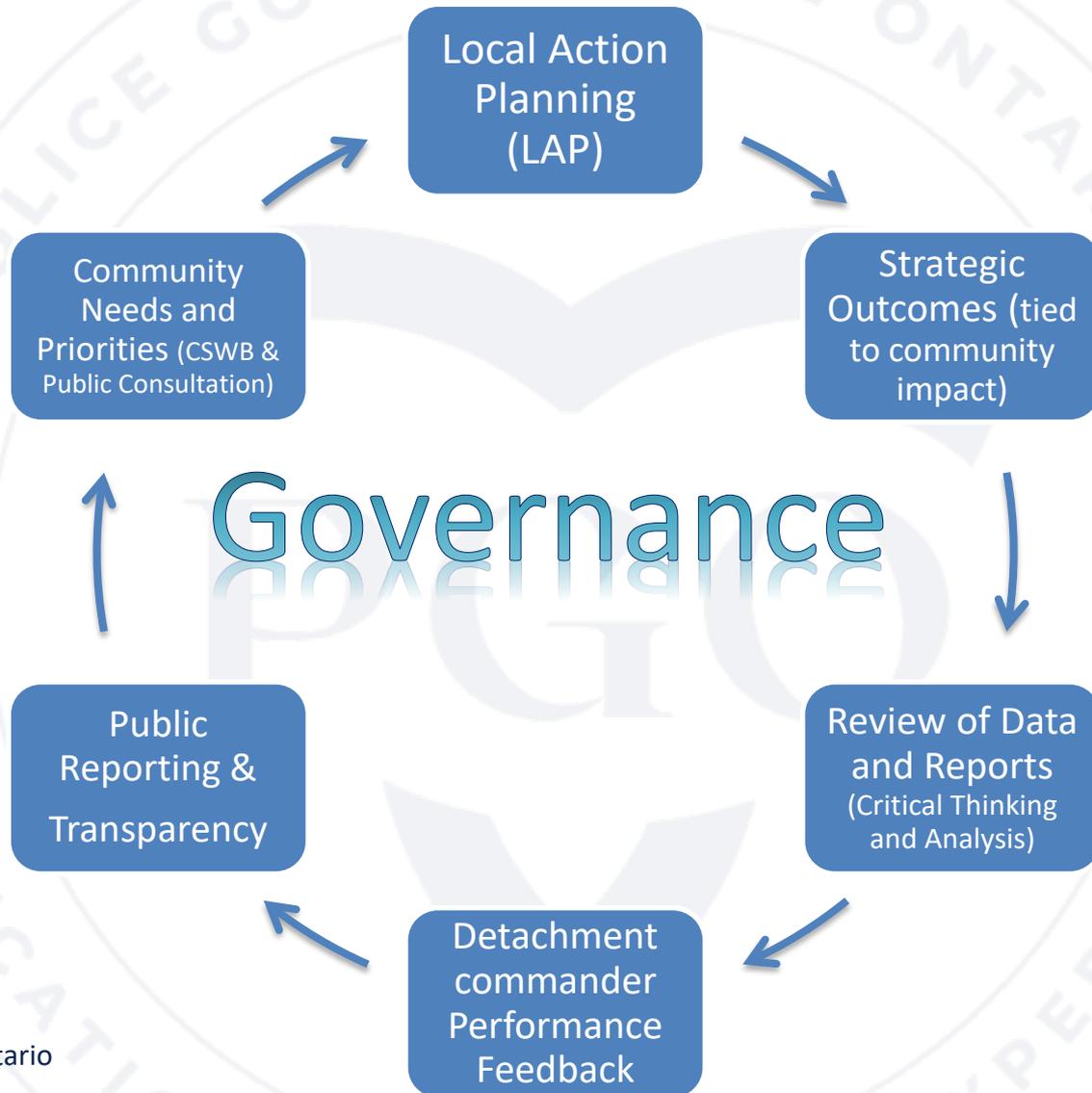
[Essex County OPP Detachment Board Policy DC Performance Evaluation](#)

[Orangeville OPP Detachment Board Policy - Detachment Commander Selection, Performance Review and Report](#)

[Superior East Detachment Board - Initial Board Meeting Work Chart - Revised](#)

[Admin Report - OPP Detachment Board Budget](#)

What Governance Excellence Looks Like



Building Strong Police Governance

OPP Detachment Boards play an essential role in Ontario's policing system.

Strong governance ensures:

- Local priorities shape policing outcomes
- Public accountability and transparency
- Constructive relationships between police, municipalities, and communities

Police Governance Ontario (OAPSB) exists to support boards as they build their governance capacity and intelligence.



Leading Excellence in Police Governance



MIDDLESEX OPP DETACHMENT

DÉTACHEMENT DE MIDDLESEX DE LA POLICE PROVINCIALE

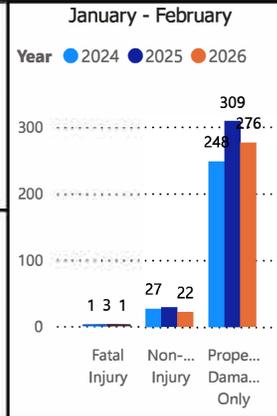
OPP Detachment Board Report

March 2026

**OPP Detachment Board Report
Collision Reporting System
January - February 2026**

Motor Vehicle Collisions by Type						
January - February						
Year	2024		2025		2026	
CollisionType	Incidents	% Change	Incidents	% Change	Incidents	% Change
Fatal Injury	1	-50.0%	3	200.0%	1	-66.7%
Non-Fatal Injury	27	17.4%	29	7.4%	22	-24.1%
Property Damage Only	248	21.0%	309	24.6%	276	-10.7%
Total	276	20.0%	341	23.6%	299	-12.3%

YTD						
Year	2024		2025		2026	
CollisionType	Incidents	% Change	Incidents	% Change	Incidents	% Change
Fatal Injury	1	-50.0%	3	200.0%	1	-66.7%
Non-Fatal Injury	27	17.4%	29	7.4%	22	-24.1%
Property Damage Only	248	21.0%	309	24.6%	276	-10.7%
Total	276	20.0%	341	23.6%	299	-12.3%



**OPP Detachment Board Report
Collision Reporting System
January - February 2026**

Fatalities in Detachment Area - Incidents

January - February									
Type	Motor Vehicle			Motorized Snow Vehicle			Off-Road Vehicle		
Year	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change
2024	0	1	-50.0%	0	0	--	0	0	--
2025	1	2	100.0%	1	1	--	0	0	--
2026	0	1	-50.0%	0	0	-100.0%	0	0	--

YTD									
Type	Motor Vehicle			Motorized Snow Vehicle			Off-Road Vehicle		
Year	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change
2024	0	1	-50.0%	0	0	--	0	0	--
2025	1	2	100.0%	1	1	--	0	0	--
2026	0	1	-50.0%	0	0	-100.0%	0	0	--

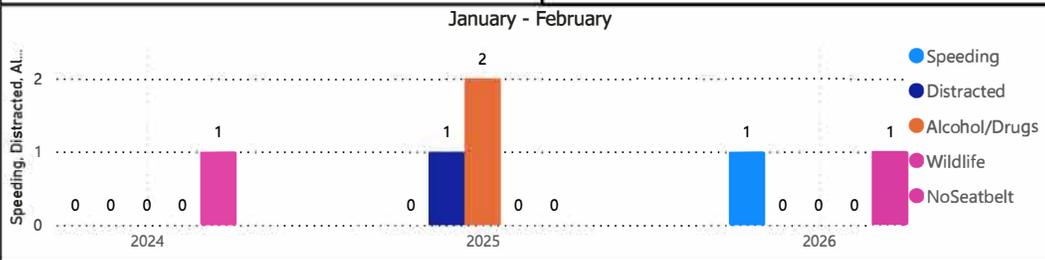
Fatalities in Detachment Area - Persons Killed

January - February						
Type	Motor Vehicle		Motorized Snow Vehicle		Off-Road Vehicle	
Year	Persons Killed	% Change	Persons Killed	% Change	Persons Killed	% Change
2024	2	-33.3%	0	--	0	--
2025	2	0.0%	1	--	0	--
2026	1	-50.0%	0	-100.0%	0	--

YTD						
Type	Motor Vehicle		Motorized Snow Vehicle		Off-Road Vehicle	
Year	Persons Killed	% Change	Persons Killed	% Change	Persons Killed	% Change
2024	2	-33.3%	0	--	0	--
2025	2	0.0%	1	--	0	--
2026	1	-50.0%	0	-100.0%	0	--

Primary Causal Factors in Fatal Motor Vehicle Collisions

	January - February			YTD		
	2024	2025	2026	2024	2025	2026
Speeding	0	0	1	0	0	1
Speeding % Change	--	--	--	--	--	--
Distracted	0	1	0	0	1	0
Distracted % Change	--	--	-100.0%	--	--	-100.0%
Alcohol/Drugs	0	2	0	0	2	0
Alcohol/Drugs % Change	--	--	-100.0%	--	--	-100.0%
Wildlife	0	0	0	0	0	0
Wildlife % Change	--	--	--	--	--	--
NoSeatbelt	1	0	1	1	0	1
NoSeatbelt YoY%	--	-100.0%	--	--	-100.0%	--

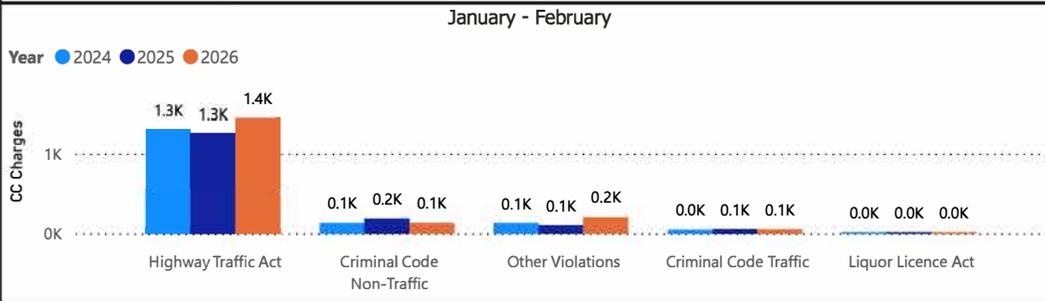


**OPP Detachment Board Report
Records Management System
January - February 2026**

Criminal Code and Provincial Statute Charges Laid

January - February						
Year	2024		2025		2026	
ChargeCategory1	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Criminal Code Non-Traffic	135	15.4%	190	40.7%	133	-30.0%
Criminal Code Traffic	49	-3.9%	56	14.3%	52	-7.1%
Highway Traffic Act	1,298	25.9%	1,252	-3.5%	1,446	15.5%
Liquor Licence Act	6	-57.1%	16	166.7%	16	0.0%
Other Violations	133	72.7%	107	-19.5%	206	92.5%
Total	1,621	25.7%	1,621	0.0%	1,853	14.3%

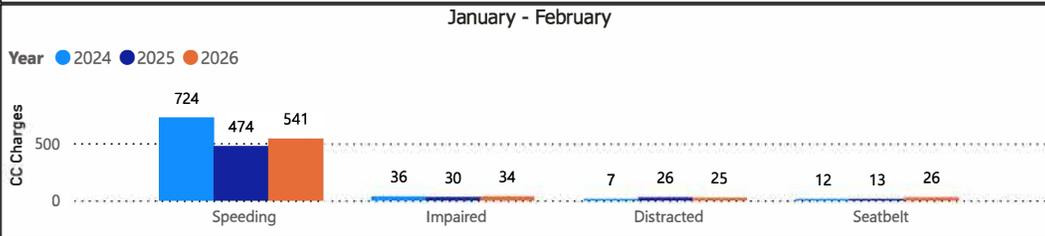
YTD						
Year	2024		2025		2026	
ChargeCategory1	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Criminal Code Non-Traffic	135	15.4%	190	40.7%	133	-30.0%
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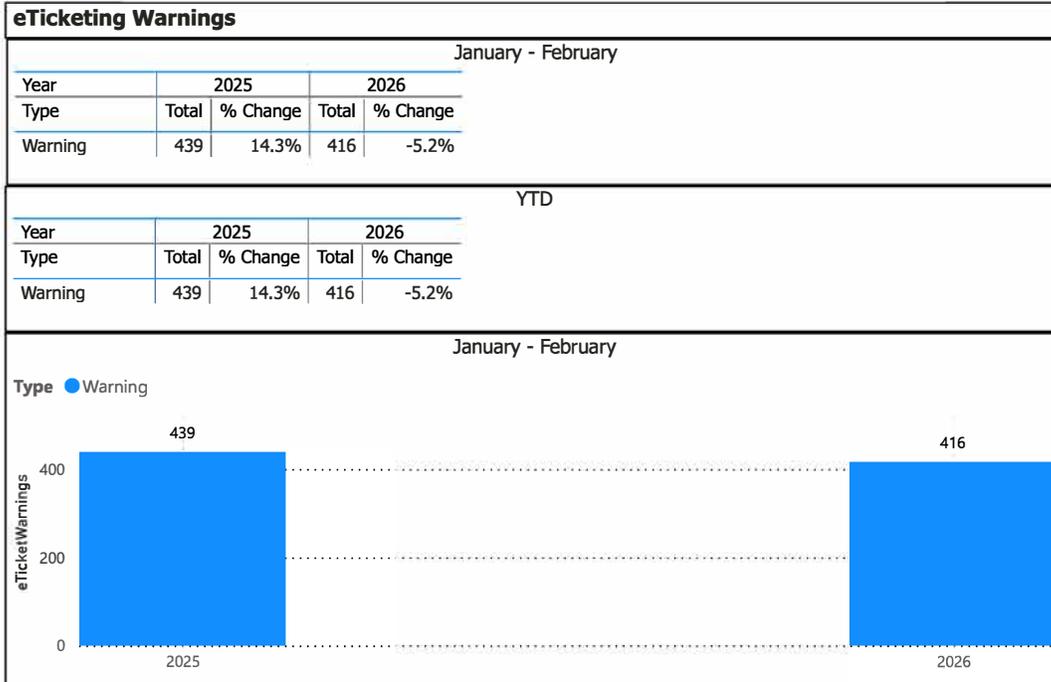
Traffic Related Charges

January - February						
Year	2024		2025		2026	
ChargeCategory2	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Speeding	724	12.2%	474	-34.5%	541	14.1%
Seatbelt	12	-7.7%	13	8.3%	26	100.0%
Impaired	36	-20.0%	30	-16.7%	34	13.3%
Distracted	7	-66.7%	26	271.4%	25	-3.8%

YTD						
Year	2024		2025		2026	
ChargeCategory2	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Speeding	724	12.2%	474	-34.5%	541	14.1%
Seatbelt	12	-7.7%	13	8.3%	26	100.0%
Impaired	36	-20.0%	30	-16.7%	34	13.3%
Distracted	7	-66.7%	26	271.4%	25	-3.8%



**OPP Detachment Board Report
Records Management System
January - February 2026**

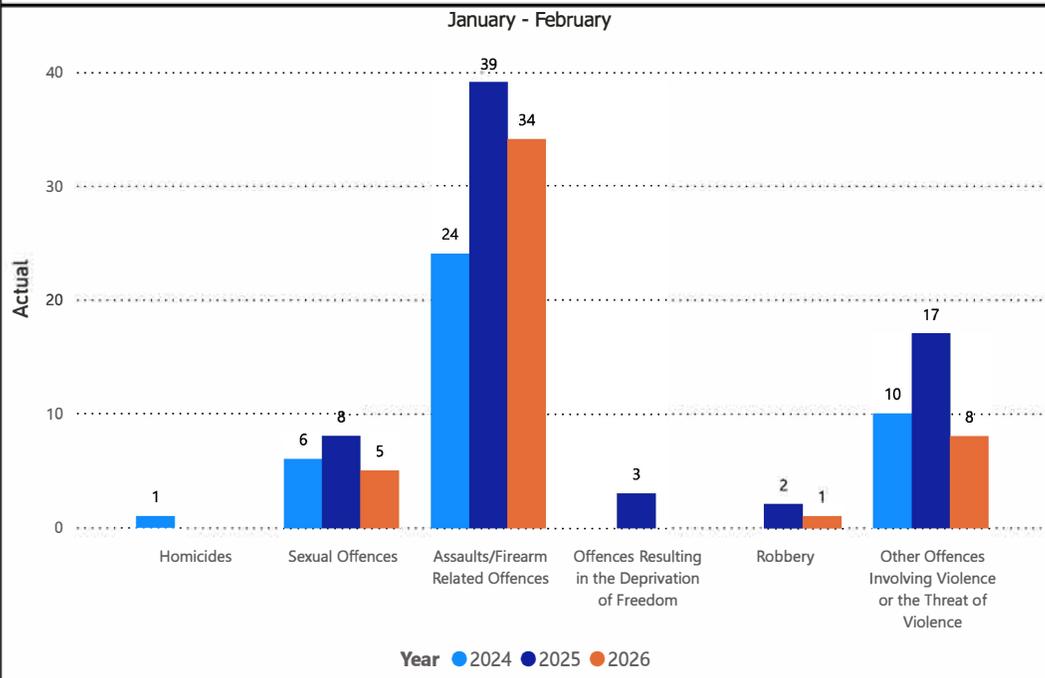


Note: The eTicketing system was not fully implemented until the end of 2022, therefore data is only available beginning in 2023. % Change in 2023 may appear higher in this report due to the incomplete 2022 data.

**OPP Detachment Board Report
Records Management System
January - February 2026**

Violent Crime						
January-February						
Year	2024		2025		2026	
	Actual	% Change	Actual	% Change	Actual	% Change
ViolationsGrp						
Homicides	1	--	0	-100.0%	0	--
Other Offences Causing Death	0	--	0	--	0	--
Attempted Murder	0	--	0	--	0	--
Sexual Offences	6	-40.0%	8	33.3%	5	-37.5%
Assaults/Firearm Related Offences	24	-22.6%	39	62.5%	34	-12.8%
Offences Resulting in the Deprivation of Freedom	0	--	3	--	0	-100.0%
Robbery	0	--	2	--	1	-50.0%
Other Offences Involving Violence or the Threat of Violence	10	-23.1%	17	70.0%	8	-52.9%
Offences in Relation to Sexual Services	0	--	0	--	0	--
Total	41	-24.1%	69	68.3%	48	-30.4%

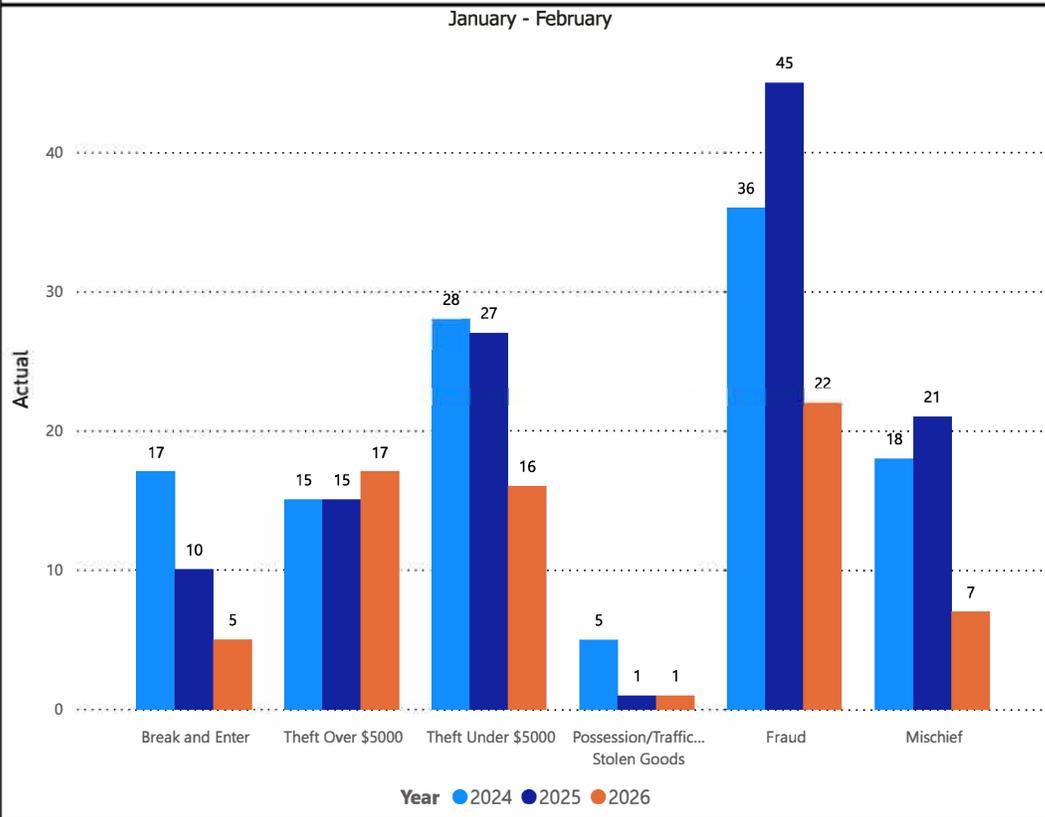
YTD						
Year	2024		2025		2026	
	Actual	% Change	Actual	% Change	Actual	% Change
ViolationsGrp						
Homicides	1	--	0	-100.0%	0	--
Other Offences Causing Death	0	--	0	--	0	--
Attempted Murder	0	--	0	--	0	--
Sexual Offences	6	-40.0%	8	33.3%	5	-37.5%
Assaults/Firearm Related Offences	24	-22.6%	39	62.5%	34	-12.8%
Offences Resulting in the Deprivation of Freedom	0	--	3	--	0	-100.0%
Robbery	0	--	2	--	1	-50.0%
Other Offences Involving Violence or the Threat of Violence	10	-23.1%	17	70.0%	8	-52.9%
Offences in Relation to Sexual Services	0	--	0	--	0	--
Total	41	-24.1%	69	68.3%	48	-30.4%



**OPP Detachment Board Report
Records Management System
January - February 2026**

Property Crime						
January - February						
Year	2024		2025		2026	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Arson	0	--	0	--	0	--
Break and Enter	17	30.8%	10	-41.2%	5	-50.0%
Theft Over \$5000	15	-37.5%	15	0.0%	17	13.3%
Theft Under \$5000	28	-26.3%	27	-3.6%	16	-40.7%
Possession/Trafficking Stolen Goods	5	150.0%	1	-80.0%	1	0.0%
Fraud	36	5.9%	45	25.0%	22	-51.1%
Mischief	18	-18.2%	21	16.7%	7	-66.7%
Total	119	-10.5%	119	0.0%	68	-42.9%

YTD						
Year	2024		2025		2026	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Arson	0	--	0	--	0	--
Break and Enter	17	30.8%	10	-41.2%	5	-50.0%
Theft Over \$5000	15	-37.5%	15	0.0%	17	13.3%
Theft Under \$5000	28	-26.3%	27	-3.6%	16	-40.7%
Possession/Trafficking Stolen Goods	5	150.0%	1	-80.0%	1	0.0%
Fraud	36	5.9%	45	25.0%	22	-51.1%
Mischief	18	-18.2%	21	16.7%	7	-66.7%
Total	119	-10.5%	119	0.0%	68	-42.9%



**OPP Detachment Board Report
Records Management System
January - February 2026**

Drug Crime

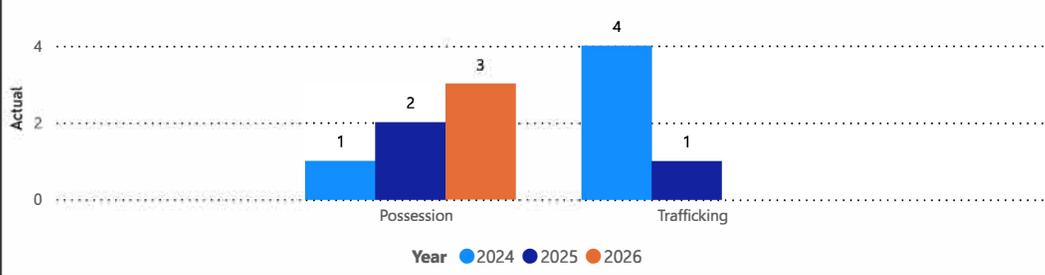
January - February

Year	2024		2025		2026	
	Actual	% Change	Actual	% Change	Actual	% Change
Possession	1	0.0%	2	100.0%	3	50.0%
Trafficking	4	300.0%	1	-75.0%	0	-100.0%
Importation & Production	0	--	0	--	0	--
Cannabis Possession	0	--	0	--	0	--
Cannabis Distribution	0	--	0	--	0	--
Cannabis Sale	0	--	0	--	0	--
Cannabis Importation & Exportation	0	--	0	--	0	--
Cannabis Production	0	--	0	--	0	--
Other Cannabis Violations	0	--	0	--	0	--
Total	5	150.0%	3	-40.0%	3	0.0%

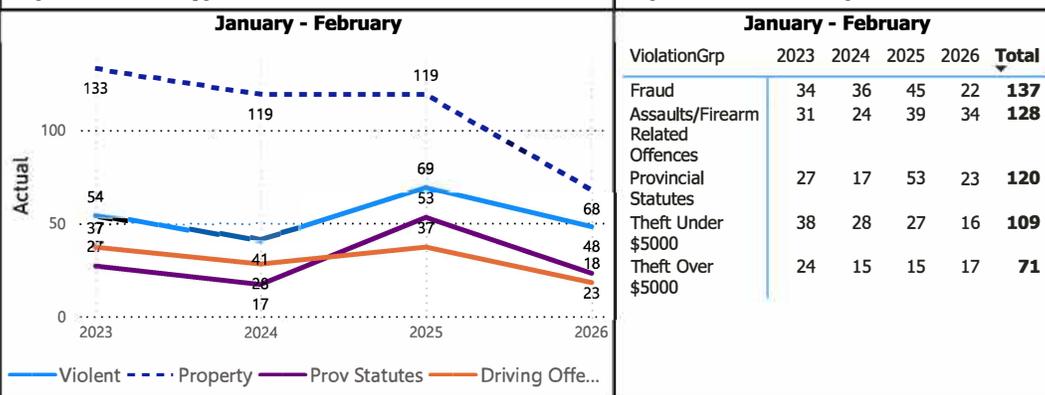
YTD

Year	2024		2025		2026	
	Actual	% Change	Actual	% Change	Actual	% Change
Possession	1	0.0%	2	100.0%	3	50.0%
Trafficking	4	300.0%	1	-75.0%	0	-100.0%
Importation & Production	0	--	0	--	0	--
Cannabis Possession	0	--	0	--	0	--
Cannabis Distribution	0	--	0	--	0	--
Cannabis Sale	0	--	0	--	0	--
Cannabis Importation & Exportation	0	--	0	--	0	--
Cannabis Production	0	--	0	--	0	--
Other Cannabis Violations	0	--	0	--	0	--
Total	5	150.0%	3	-40.0%	3	0.0%

January - February

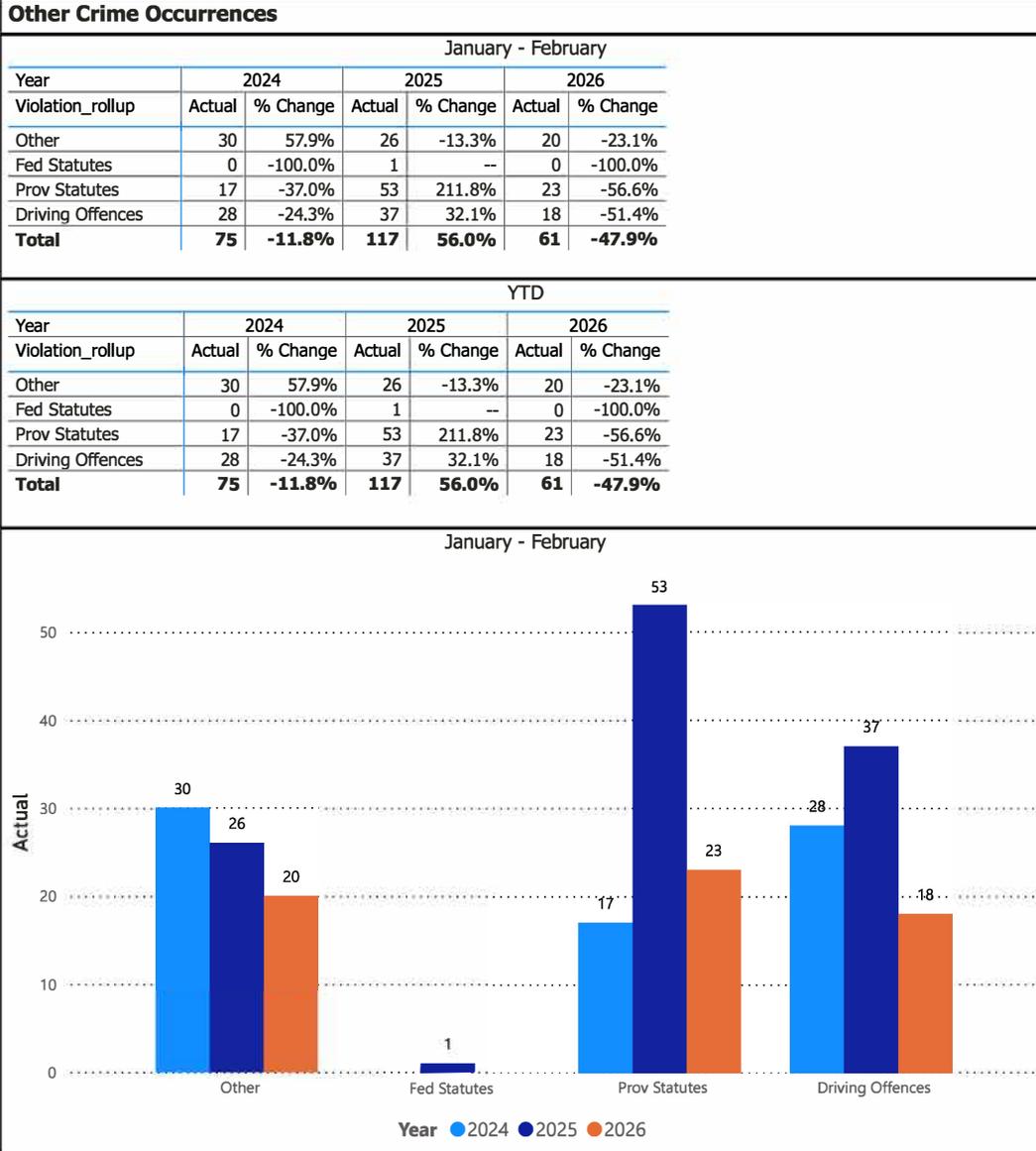


Top 3 Violation Types | **Top 5 Violation Groups**



ViolationGrp	2023	2024	2025	2026	Total
Fraud	34	36	45	22	137
Assaults/Firearm Related Offences	31	24	39	34	128
Provincial Statutes	27	17	53	23	120
Theft Under \$5000	38	28	27	16	109
Theft Over \$5000	24	15	15	17	71

**OPP Detachment Board Report
Records Management System
January - February 2026**

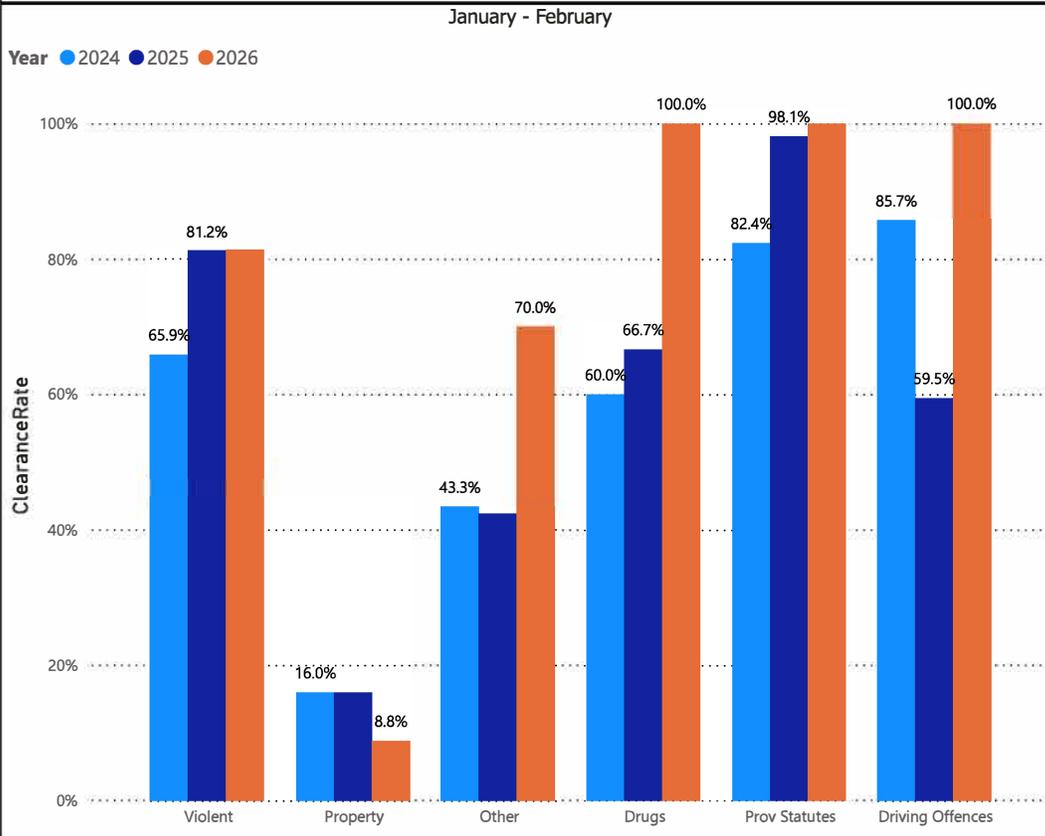


**OPP Detachment Board Report
Records Management System
January - February 2026**

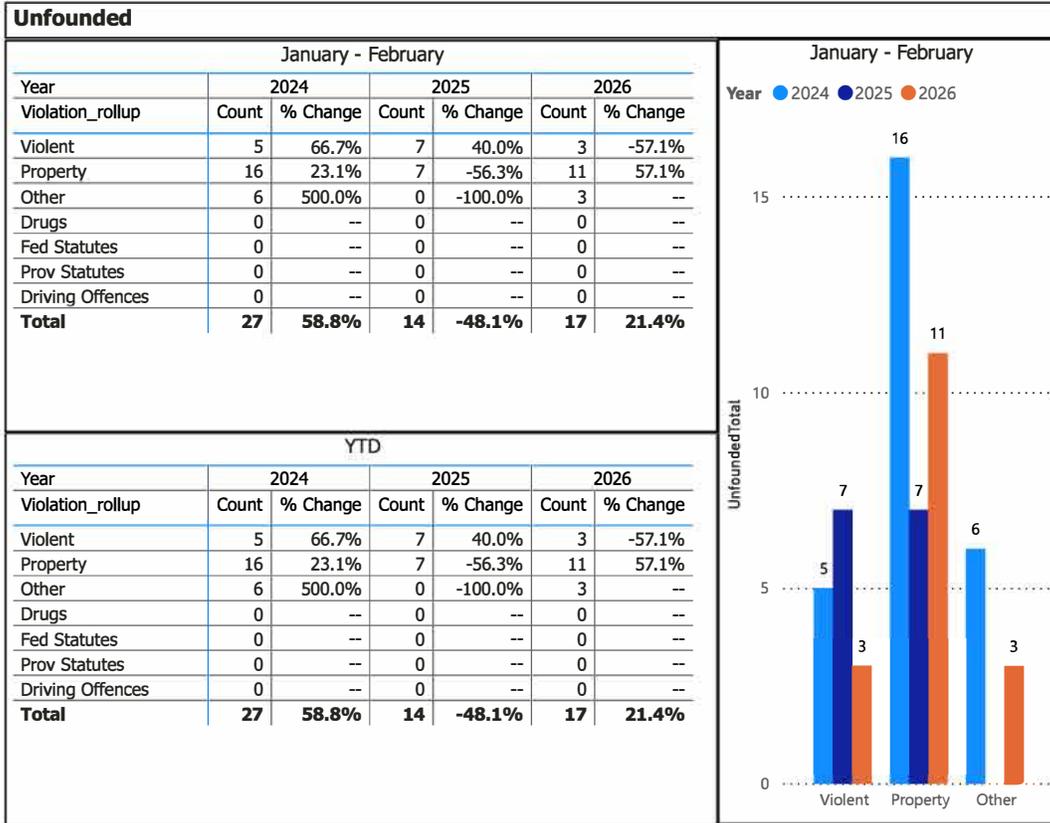
Clearance Rate

January - February						
Year	2024		2025		2026	
	%	% Change	%	% Change	%	% Change
Violent	65.9%	-17.3%	81.2%	23.2%	81.3%	0.1%
Property	16.0%	24.9%	16.0%	0.0%	8.8%	-44.7%
Other	43.3%	-17.7%	42.3%	-2.4%	70.0%	65.5%
Drugs	60.0%	-40.0%	66.7%	11.1%	100.0%	50.0%
Fed Statutes		-100.0%	0.0%	--		--
Prov Statutes	82.4%	-17.6%	98.1%	19.1%	100.0%	1.9%
Driving Offences	85.7%	17.5%	59.5%	-30.6%	100.0%	68.2%

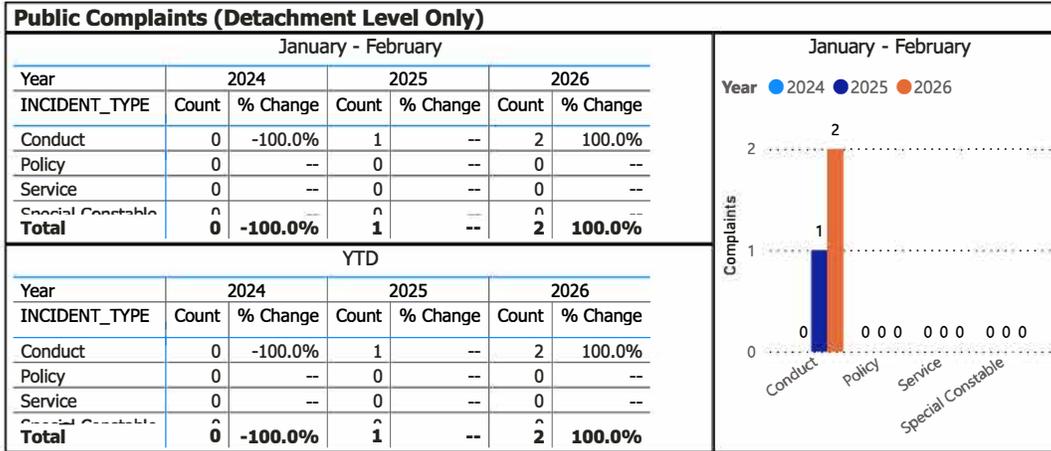
YTD						
Year	2024		2025		2026	
	%	% Change	%	% Change	%	% Change
Violent	65.9%	-17.3%	81.2%	23.2%	81.3%	0.1%
Property	16.0%	24.9%	16.0%	0.0%	8.8%	-44.7%
Other	43.3%	-17.7%	42.3%	-2.4%	70.0%	65.5%
Drugs	60.0%	-40.0%	66.7%	11.1%	100.0%	50.0%
Fed Statutes		-100.0%	0.0%	--		--
Prov Statutes	82.4%	-17.6%	98.1%	19.1%	100.0%	1.9%
Driving Offences	85.7%	17.5%	59.5%	-30.6%	100.0%	68.2%



**OPP Detachment Board Report
Records Management System
January - February 2026**

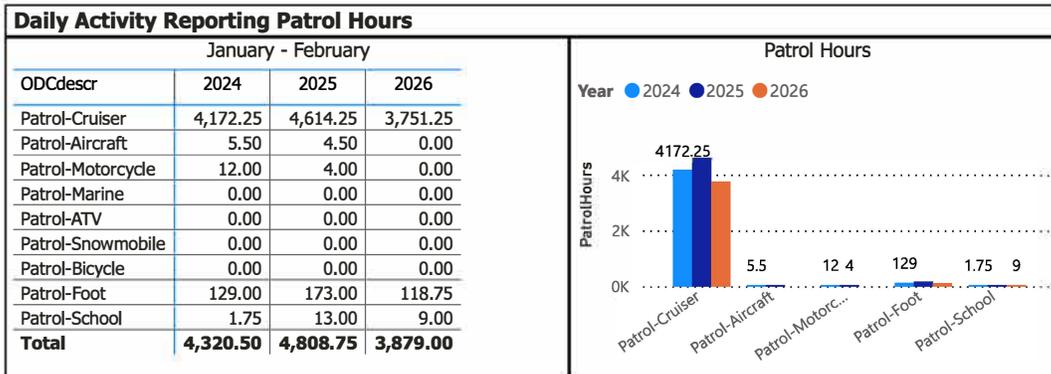


**OPP Detachment Board Report
Records Management System
January - February 2026**

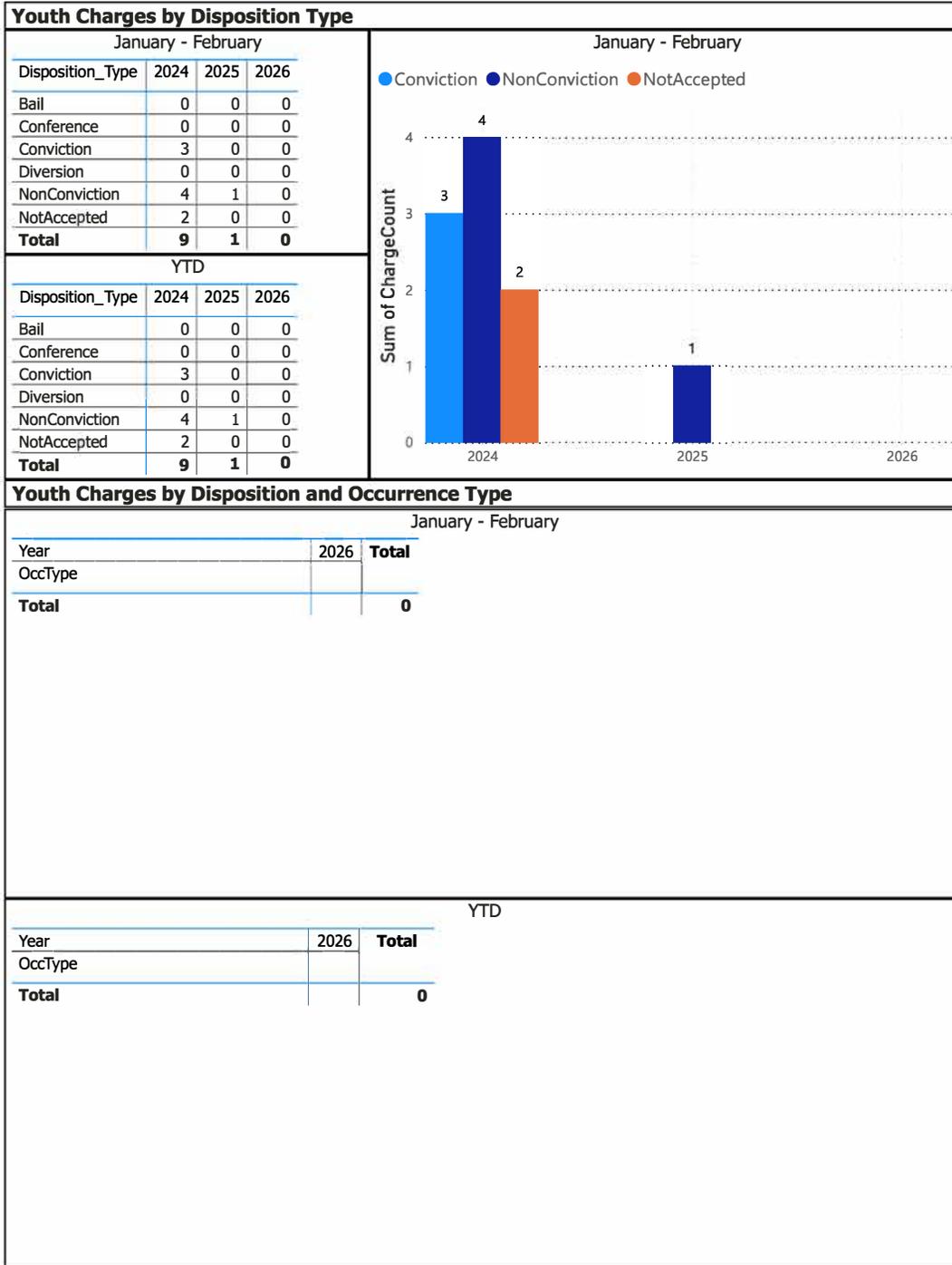


Data source: RMS Data Feed
Ontario Provincial Police, Professional Standards Bureau Commander Reports - File Manager System

Daily Activity Reporting



**OPP Detachment Board Report
Records Management System
January - February 2026**



The tables and chart on this page present summarized youth charges by disposition and occurrence type that have been recorded in the OPP Niche RMS application. Of note... the Niche data sourced for this report page only lists youth charges that have had a disposition type entered against them. Therefore, please be aware that the counts of youth charges entries on this report page are under stating the potential sum of youth charges that are in OPP Niche RMS.

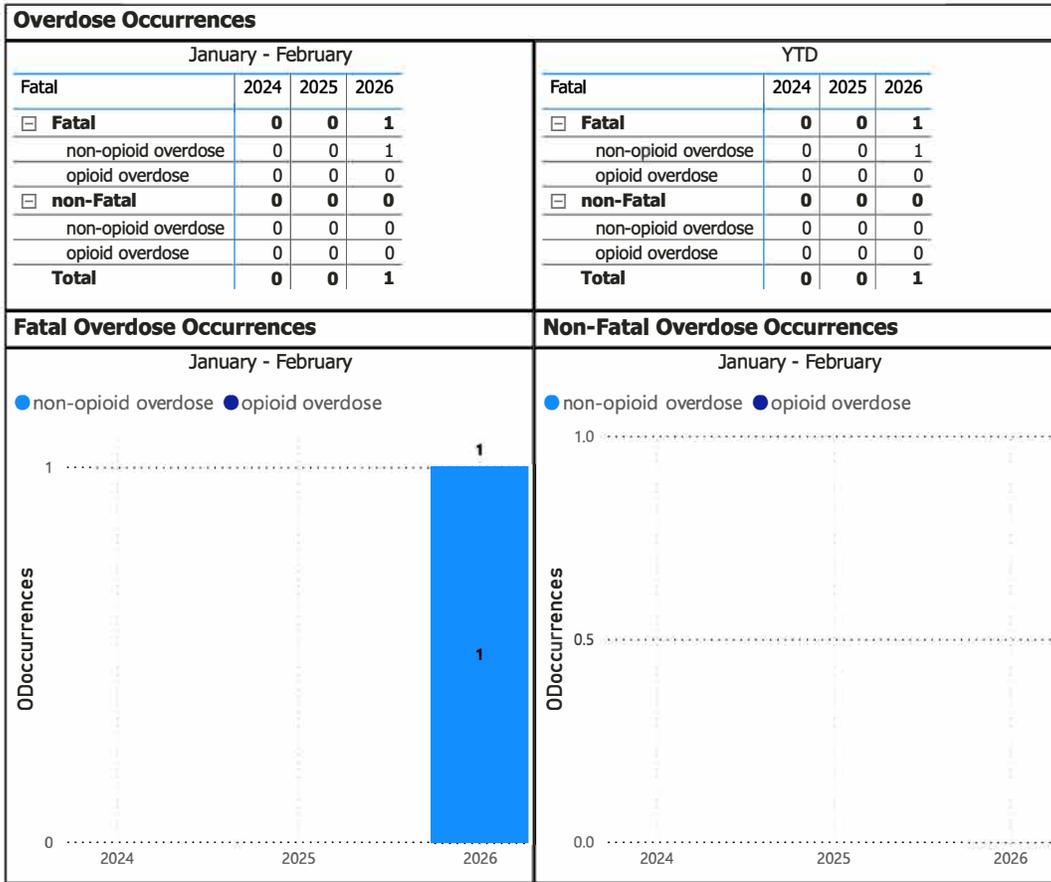
**OPP Detachment Board Report
Records Management System
January - February 2026**

Mental Health Act Occurrences		
January - February		
Year	Occurrences	Unfounded
2024	80	0
2025	92	0
2026	71	0

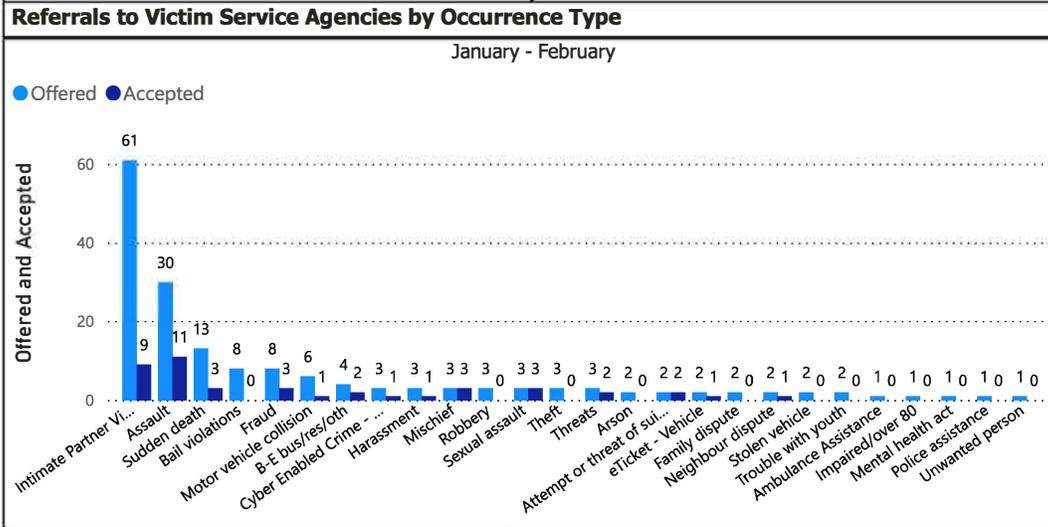
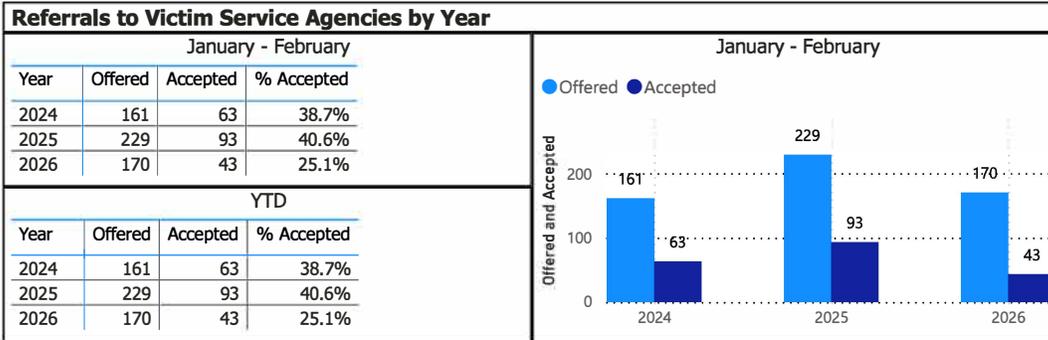
YTD		
Year	Occurrences	Unfounded
2024	80	0
2025	92	0
2026	71	0

Mental Health Act Occurrences by Occurrence Type		
January - February		
Year	2026	
OccurrenceType	Occurrences	Unfounded
▲	1	0
Assault	3	0
Assist Other Non Police Agency	1	0
Attempt or threat of suicide	10	0
Family dispute	3	0
Impaired/over 80	2	0
Mental health act	48	0
Mischief	1	0
Missing person	1	0
Suspicious person	1	0
Total	71	0

**OPP Detachment Board Report
Records Management System
January - February 2026**



**OPP Detachment Board Report
Records Management System
January - February 2026**



Referrals Accepted (%) by Age Group

January - February

PersonAgeRange	2024	2025	2026
	13.3%		
11 - 16	100.0%	63.6%	50.0%
17 - 25	75.0%	45.2%	10.0%
26 - 45	100.0%	44.4%	32.3%
46 - 65	90.9%	30.2%	19.2%
6 - 10	100.0%	100.0%	
Over 65	100.0%	30.4%	20.0%
Under 6		0.0%	0.0%

Referrals Not Offered

January - February

ServicesNotOfferedReason	2024	2025	2026
	0	0	0
	0	0	0
Victim deceased or unable to respond	2	0	1
Victim resides outside Ontario	0	0	0

Referrals Accepted (%) by Age Group

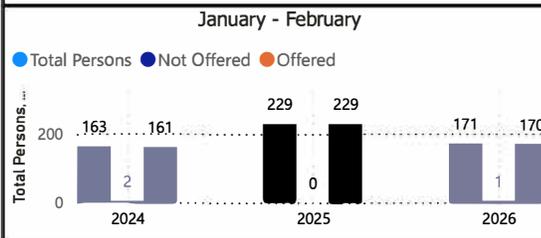
YTD

PersonAgeRange	2024	2025	2026
	13.3%		
11 - 16	100.0%	63.6%	50.0%
17 - 25	75.0%	45.2%	10.0%
26 - 45	100.0%	44.4%	32.3%
46 - 65	90.9%	30.2%	19.2%
6 - 10	100.0%	100.0%	
Over 65	100.0%	30.4%	20.0%
Under 6		0.0%	0.0%

Referrals Not Offered

YTD

ServicesNotOfferedReason	2024	2025	2026
	0	0	0
	0	0	0
Victim deceased or unable to respond	2	0	1
Victim resides outside Ontario	0	0	0





MIDDLESEX OPP DETACHMENT

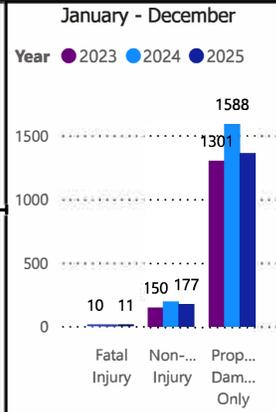
DÉTACHEMENT DE MIDDLESEX DE LA POLICE PROVINCIALE

OPP Detachment Board Report January – December 2025

**OPP Detachment Board Report
Collision Reporting System
January - December 2025**

Motor Vehicle Collisions by Type						
January - December						
Year	2023		2024		2025	
CollisionType	Incidents	% Change	Incidents	% Change	Incidents	% Change
Fatal Injury	10	--	13	30.0%	11	-15.4%
Non-Fatal Injury	150	--	197	31.3%	177	-10.2%
Property Damage Only	1301	--	1588	22.1%	1360	-14.4%
Total	1461	--	1798	23.1%	1548	-13.9%

YTD						
Year	2023		2024		2025	
CollisionType	Incidents	% Change	Incidents	% Change	Incidents	% Change
Fatal Injury	10	--	13	30.0%	11	-15.4%
Non-Fatal Injury	150	--	197	31.3%	177	-10.2%
Property Damage Only	1301	--	1588	22.1%	1360	-14.4%
Total	1461	--	1798	23.1%	1548	-13.9%



**OPP Detachment Board Report
Collision Reporting System
January - December 2025**

Fatalities in Detachment Area - Incidents

January - December									
Type	Motor Vehicle			Motorized Snow Vehicle			Off-Road Vehicle		
Year	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change
2023	2	10	--	0	0	--	0	0	--
2024	2	12	20.0%	0	0	--	1	1	--
2025	3	9	-25.0%	1	1	--	1	1	0.0%

YTD									
Type	Motor Vehicle			Motorized Snow Vehicle			Off-Road Vehicle		
Year	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change
2023	2	10	--	0	0	--	0	0	--
2024	2	12	20.0%	0	0	--	1	1	--
2025	3	9	-25.0%	1	1	--	1	1	0.0%

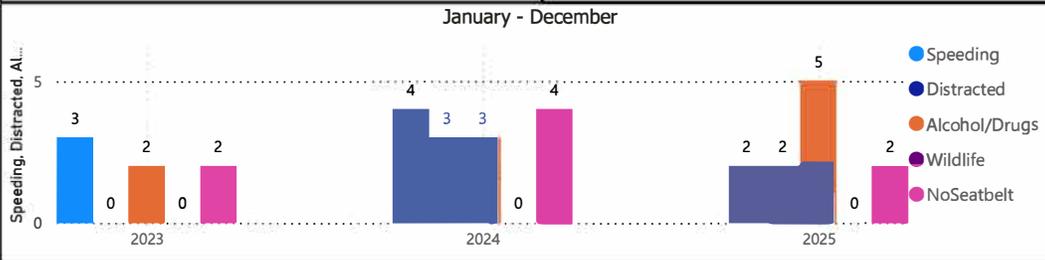
Fatalities in Detachment Area - Persons Killed

January - December						
Type	Motor Vehicle		Motorized Snow Vehicle		Off-Road Vehicle	
Year	Persons Killed	% Change	Persons Killed	% Change	Persons Killed	% Change
2023	12	--	0	--	0	--
2024	14	16.7%	0	--	1	--
2025	10	-28.6%	1	--	1	0.0%

YTD						
Type	Motor Vehicle		Motorized Snow Vehicle		Off-Road Vehicle	
Year	Persons Killed	% Change	Persons Killed	% Change	Persons Killed	% Change
2023	12	--	0	--	0	--
2024	14	16.7%	0	--	1	--
2025	10	-28.6%	1	--	1	0.0%

Primary Causal Factors in Fatal Motor Vehicle Collisions

	January - December			YTD		
	2023	2024	2025	2023	2024	2025
Speeding	3	4	2	3	4	2
Speeding % Change	--	33.3%	-50.0%	--	33.3%	-50.0%
Distracted	0	3	2	0	3	2
Distracted % Change	--	--	-33.3%	--	--	-33.3%
Alcohol/Drugs	2	3	5	2	3	5
Alcohol/Drugs % Change	--	50.0%	66.7%	--	50.0%	66.7%
Wildlife	0	0	0	0	0	0
Wildlife % Change	--	--	--	--	--	--
NoSeatbelt	2	4	2	2	4	2
NoSeatbelt YoY%	--	100.0%	-50.0%	--	100.0%	-50.0%



**OPP Detachment Board Report
Records Management System
January - December 2025**

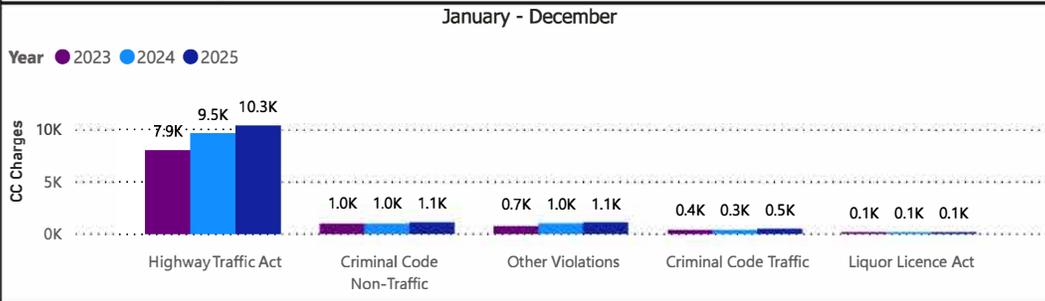
Criminal Code and Provincial Statute Charges Laid

January - December

Year	2023		2024		2025	
	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Criminal Code Non-Traffic	975	--	957	-1.8%	1,098	14.7%
Criminal Code Traffic	358	--	346	-3.4%	473	36.7%
Highway Traffic Act	7,920	--	9,538	20.4%	10,284	7.8%
Liquor Licence Act	104	--	100	-3.8%	133	33.0%
Other Violations	733	--	998	36.2%	1,089	9.1%
Total	10,090	--	11,939	18.3%	13,077	9.5%

YTD

Year	2023		2024		2025	
	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Criminal Code Non-Traffic	975	--	957	-1.8%	1,098	14.7%
Criminal Code Traffic	358	--	346	-3.4%	473	36.7%
Highway Traffic Act	7,920	--	9,538	20.4%	10,284	7.8%
Liquor Licence Act	104	--	100	-3.8%	133	33.0%
Other Violations	733	--	998	36.2%	1,089	9.1%
Total	10,090	--	11,939	18.3%	13,077	9.5%



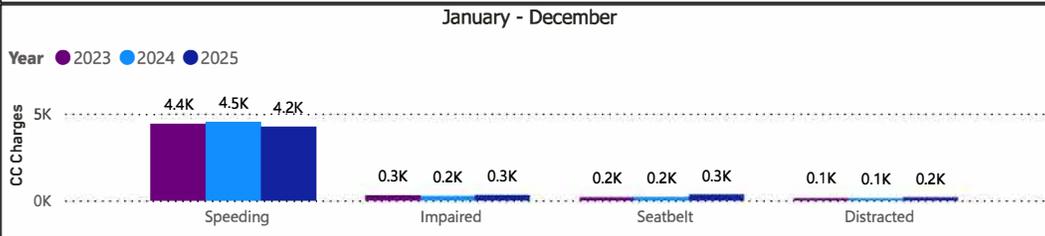
Traffic Related Charges

January - December

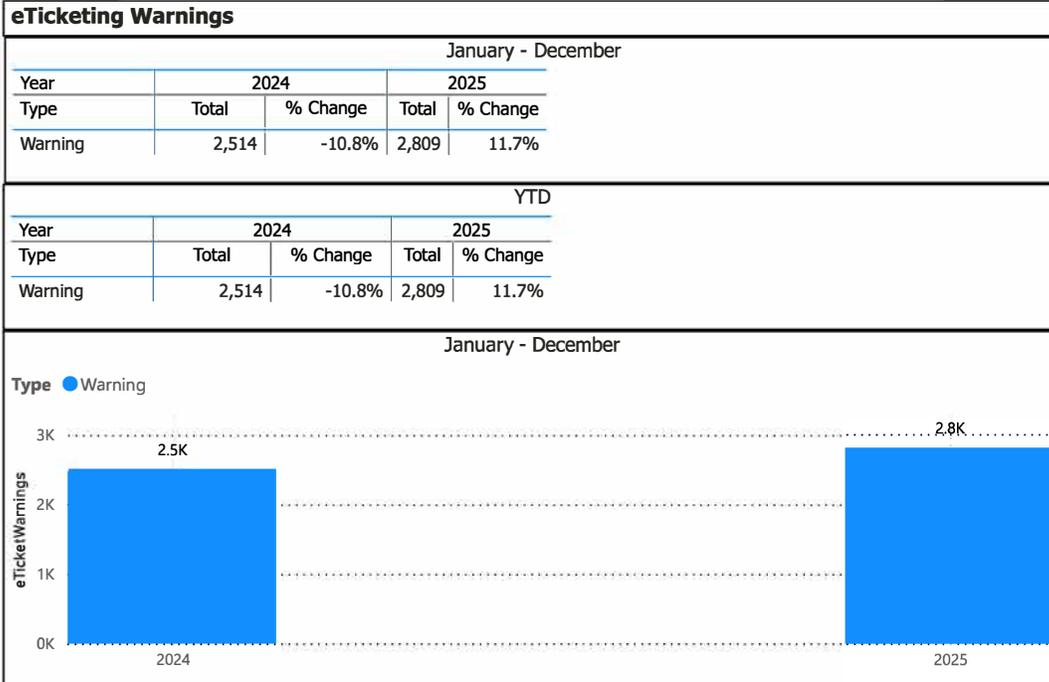
Year	2023		2024		2025	
	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Speeding	4,409	--	4,512	2.3%	4,231	-6.2%
Seatbelt	169	--	194	14.8%	333	71.6%
Impaired	291	--	247	-15.1%	302	22.3%
Distracted	127	--	127	0.0%	182	43.3%

YTD

Year	2023		2024		2025	
	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Speeding	4,409	--	4,512	2.3%	4,231	-6.2%
Seatbelt	169	--	194	14.8%	333	71.6%
Impaired	291	--	247	-15.1%	302	22.3%
Distracted	127	--	127	0.0%	182	43.3%



**OPP Detachment Board Report
Records Management System
January - December 2025**

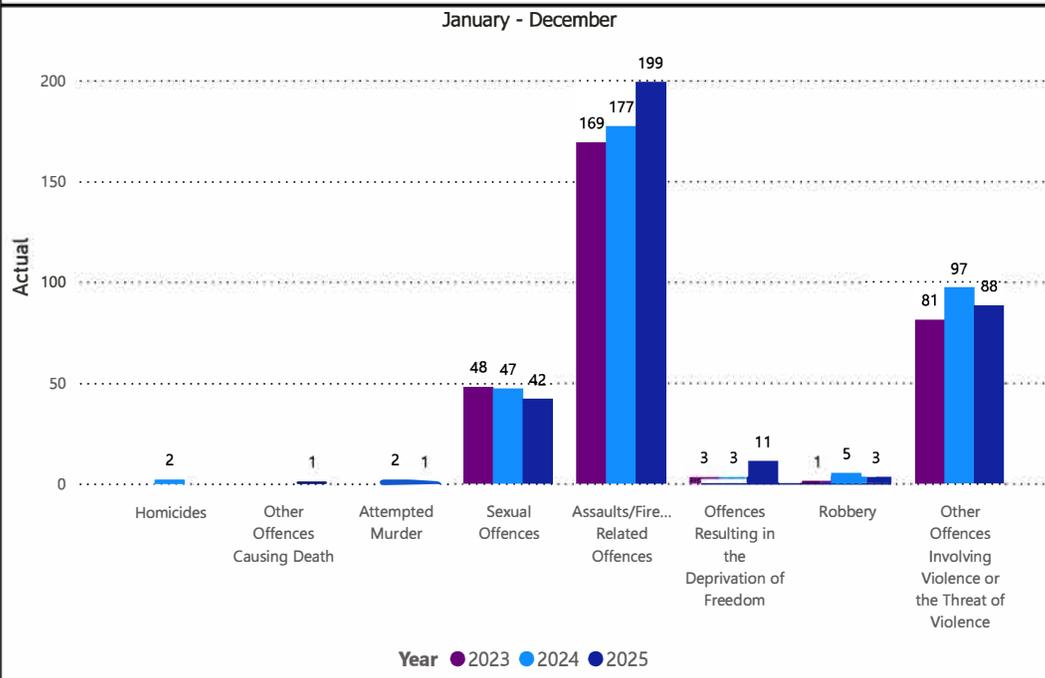


Note: The eTicketing system was not fully implemented until the end of 2022, therefore data is only available beginning in 2023. % Change in 2023 may appear higher in this report due to the incomplete 2022 data.

**OPP Detachment Board Report
Records Management System
January - December 2025**

Violent Crime						
January-December						
Year	2023		2024		2025	
	Actual	% Change	Actual	% Change	Actual	% Change
ViolationsGrp						
Homicides	0	--	2	--	0	-100.0%
Other Offences Causing Death	0	--	0	--	1	--
Attempted Murder	0	--	2	--	1	-50.0%
Sexual Offences	48	--	47	-2.1%	42	-10.6%
Assaults/Firearm Related Offences	169	--	177	4.7%	199	12.4%
Offences Resulting in the Deprivation of Freedom	3	--	3	0.0%	11	266.7%
Robbery	1	--	5	400.0%	3	-40.0%
Other Offences Involving Violence or the Threat of Violence	81	--	97	19.8%	88	-9.3%
Offences in Relation to Sexual Services	0	--	0	--	0	--
Total	302	--	333	10.3%	345	3.6%

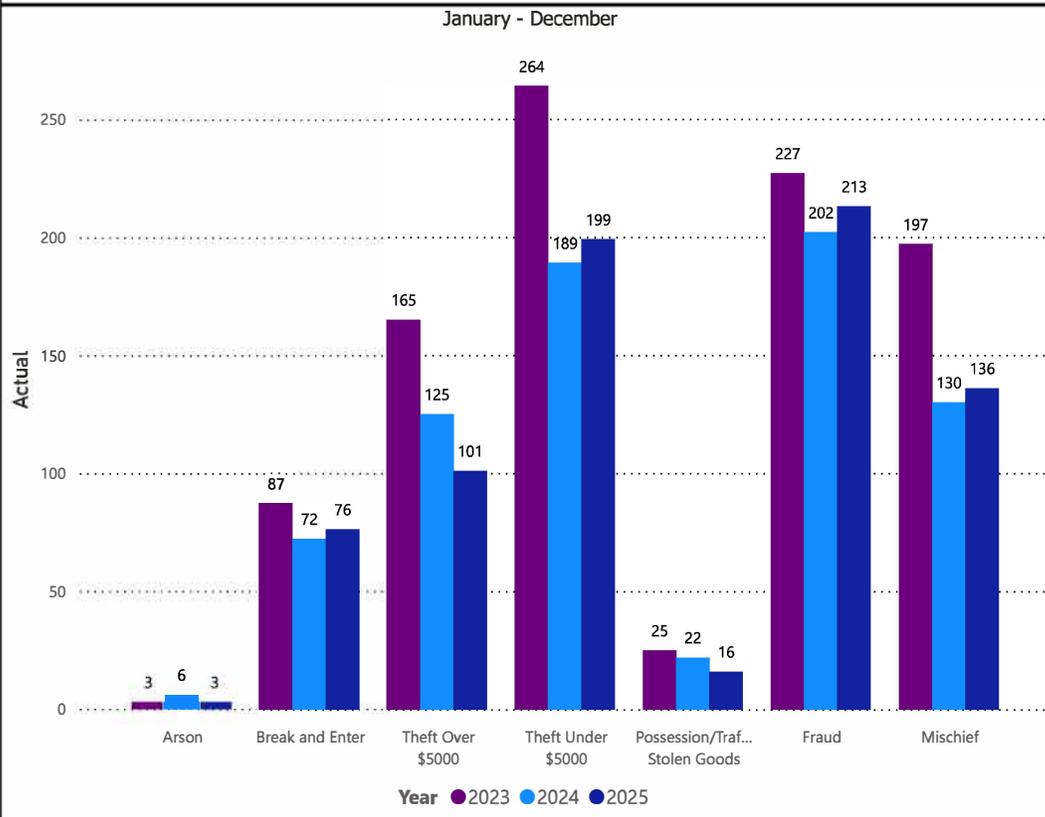
YTD						
Year	2023		2024		2025	
	Actual	% Change	Actual	% Change	Actual	% Change
ViolationsGrp						
Homicides	0	--	2	--	0	-100.0%
Other Offences Causing Death	0	--	0	--	1	--
Attempted Murder	0	--	2	--	1	-50.0%
Sexual Offences	48	--	47	-2.1%	42	-10.6%
Assaults/Firearm Related Offences	169	--	177	4.7%	199	12.4%
Offences Resulting in the Deprivation of Freedom	3	--	3	0.0%	11	266.7%
Robbery	1	--	5	400.0%	3	-40.0%
Other Offences Involving Violence or the Threat of Violence	81	--	97	19.8%	88	-9.3%
Offences in Relation to Sexual Services	0	--	0	--	0	--
Total	302	--	333	10.3%	345	3.6%



**OPP Detachment Board Report
Records Management System
January - December 2025**

Property Crime						
January - December						
Year	2023		2024		2025	
	Actual	% Change	Actual	% Change	Actual	% Change
Arson	3	--	6	100.0%	3	-50.0%
Break and Enter	87	--	72	-17.2%	76	5.6%
Theft Over \$5000	165	--	125	-24.2%	101	-19.2%
Theft Under \$5000	264	--	189	-28.4%	199	5.3%
Possession/Trafficking Stolen Goods	25	--	22	-12.0%	16	-27.3%
Fraud	227	--	202	-11.0%	213	5.4%
Mischief	197	--	130	-34.0%	136	4.6%
Total	968	--	746	-22.9%	744	-0.3%

YTD						
Year	2023		2024		2025	
	Actual	% Change	Actual	% Change	Actual	% Change
Arson	3	--	6	100.0%	3	-50.0%
Break and Enter	87	--	72	-17.2%	76	5.6%
Theft Over \$5000	165	--	125	-24.2%	101	-19.2%
Theft Under \$5000	264	--	189	-28.4%	199	5.3%
Possession/Trafficking Stolen Goods	25	--	22	-12.0%	16	-27.3%
Fraud	227	--	202	-11.0%	213	5.4%
Mischief	197	--	130	-34.0%	136	4.6%
Total	968	--	746	-22.9%	744	-0.3%



**OPP Detachment Board Report
Records Management System
January - December 2025**

Drug Crime

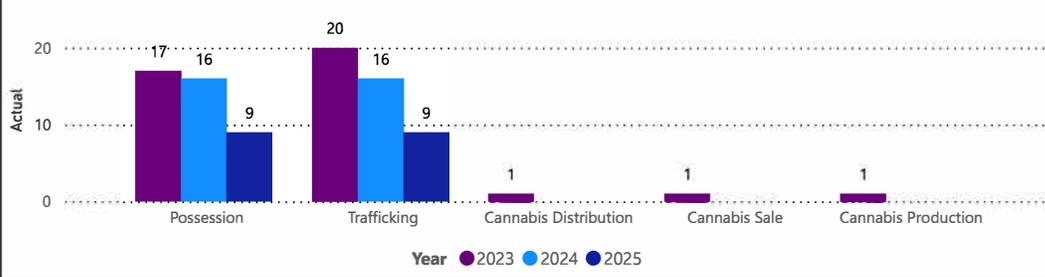
January - December

Year	2023		2024		2025	
	Actual	% Change	Actual	% Change	Actual	% Change
Possession	17	--	16	-5.9%	9	-43.8%
Trafficking	20	--	16	-20.0%	9	-43.8%
Importation & Production	0	--	0	--	0	--
Cannabis Possession	0	--	0	--	0	--
Cannabis Distribution	1	--	0	-100.0%	0	--
Cannabis Sale	1	--	0	-100.0%	0	--
Cannabis Importation & Exportation	0	--	0	--	0	--
Cannabis Production	1	--	0	-100.0%	0	--
Other Cannabis Violations	0	--	0	--	0	--
Total	40	--	32	-20.0%	18	-43.8%

YTD

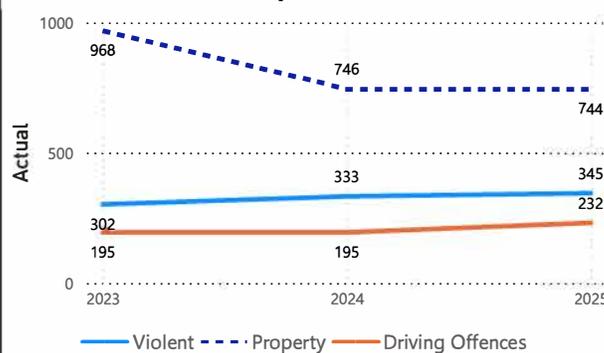
Year	2023		2024		2025	
	Actual	% Change	Actual	% Change	Actual	% Change
Possession	17	--	16	-5.9%	9	-43.8%
Trafficking	20	--	16	-20.0%	9	-43.8%
Importation & Production	0	--	0	--	0	--
Cannabis Possession	0	--	0	--	0	--
Cannabis Distribution	1	--	0	-100.0%	0	--
Cannabis Sale	1	--	0	-100.0%	0	--
Cannabis Importation & Exportation	0	--	0	--	0	--
Cannabis Production	1	--	0	-100.0%	0	--
Other Cannabis Violations	0	--	0	--	0	--
Total	40	--	32	-20.0%	18	-43.8%

January - December



Top 3 Violation Types

January - December

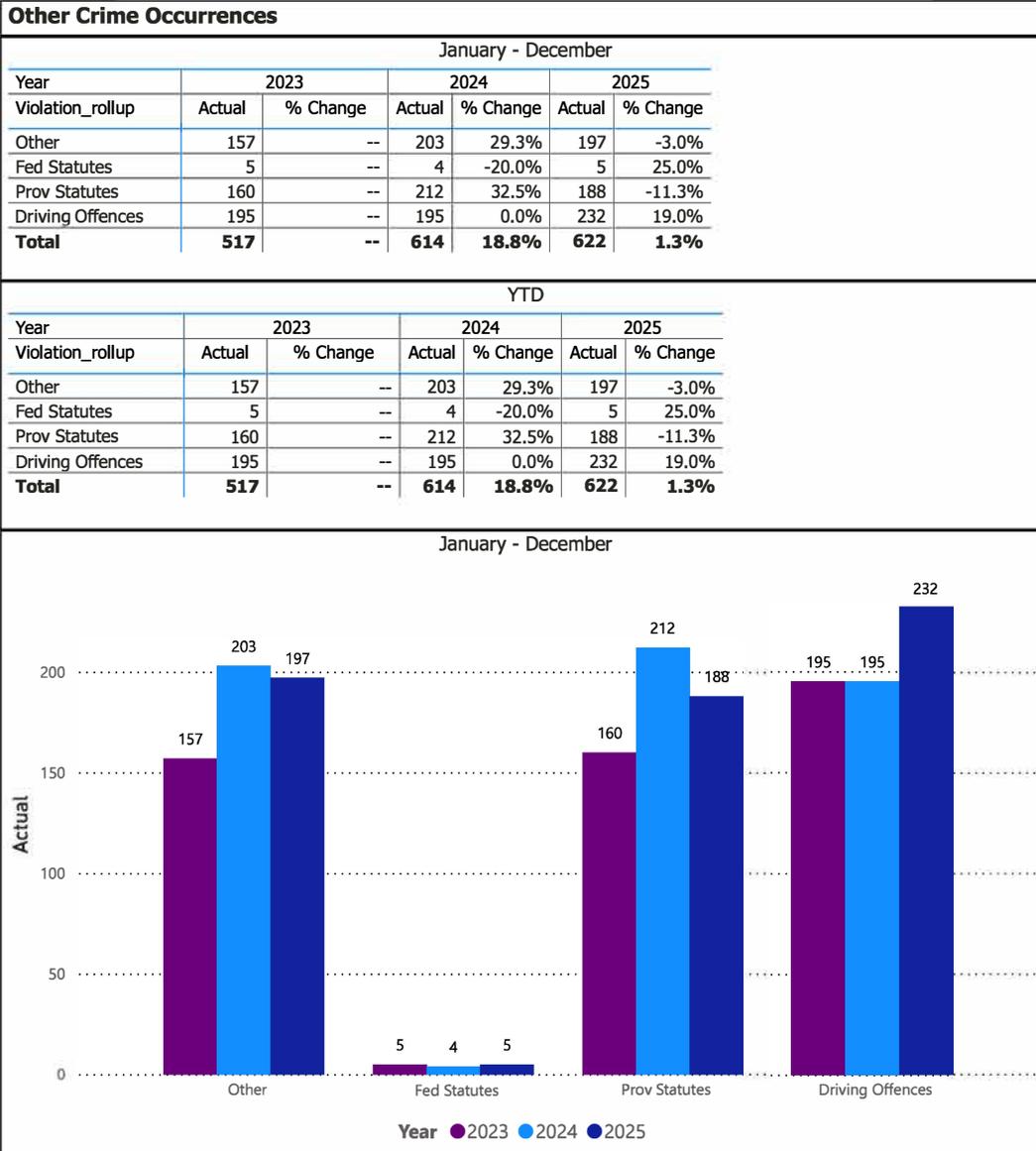


Top 5 Violation Groups

January - December

ViolationGrp	2023	2024	2025	Total
Theft Under \$5000	264	189	199	652
Fraud	227	202	213	642
Provincial Statutes	160	212	188	560
Assaults/Firearm Related Offences	169	177	199	545
Mischief	197	130	136	463

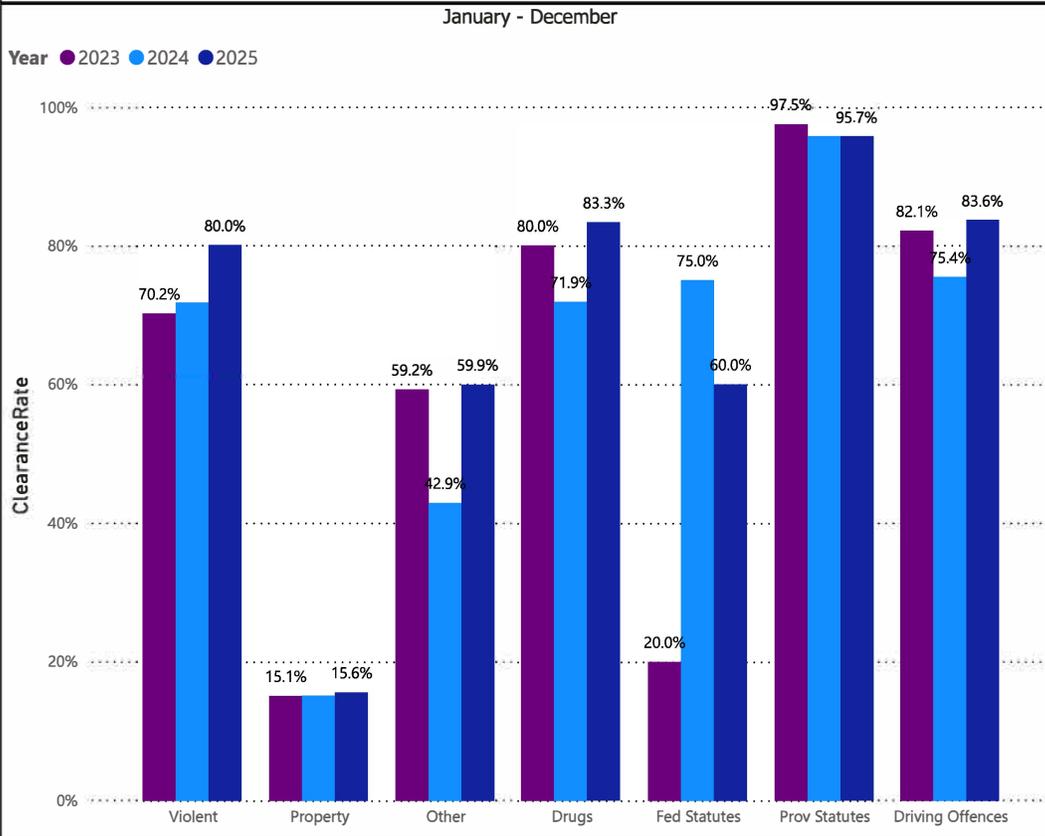
**OPP Detachment Board Report
Records Management System
January - December 2025**



**OPP Detachment Board Report
Records Management System
January - December 2025**

Clearance Rate						
January - December						
Year	2023		2024		2025	
	%	% Change	%	% Change	%	% Change
Violent	70.2%	--	71.8%	2.2%	80.0%	11.5%
Property	15.1%	--	15.1%	0.4%	15.6%	2.9%
Other	59.2%	--	42.9%	-27.6%	59.9%	39.8%
Drugs	80.0%	--	71.9%	-10.2%	83.3%	15.9%
Fed Statutes	20.0%	--	75.0%	275.0%	60.0%	-20.0%
Prov Statutes	97.5%	--	95.8%	-1.8%	95.7%	-0.0%
Driving Offences	82.1%	--	75.4%	-8.1%	83.6%	10.9%

YTD						
Year	2023		2024		2025	
	%	% Change	%	% Change	%	% Change
Violation_rollup	70.2%	--	71.8%	2.2%	80.0%	11.5%
Violent	70.2%	--	71.8%	2.2%	80.0%	11.5%
Property	15.1%	--	15.1%	0.4%	15.6%	2.9%
Other	59.2%	--	42.9%	-27.6%	59.9%	39.8%
Drugs	80.0%	--	71.9%	-10.2%	83.3%	15.9%
Fed Statutes	20.0%	--	75.0%	275.0%	60.0%	-20.0%
Prov Statutes	97.5%	--	95.8%	-1.8%	95.7%	-0.0%
Driving Offences	82.1%	--	75.4%	-8.1%	83.6%	10.9%

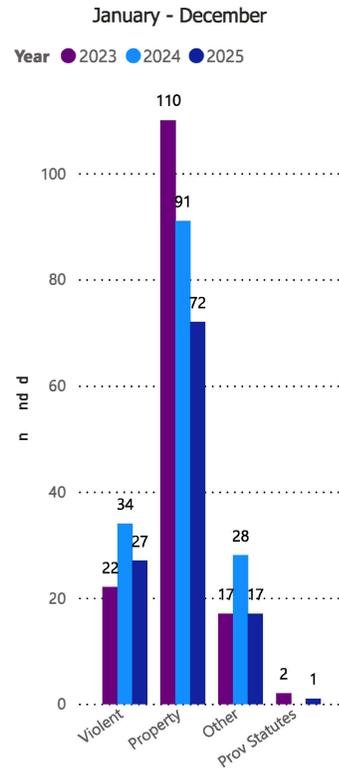


**OPP Detachment Board Report
Records Management System
January - December 2025**

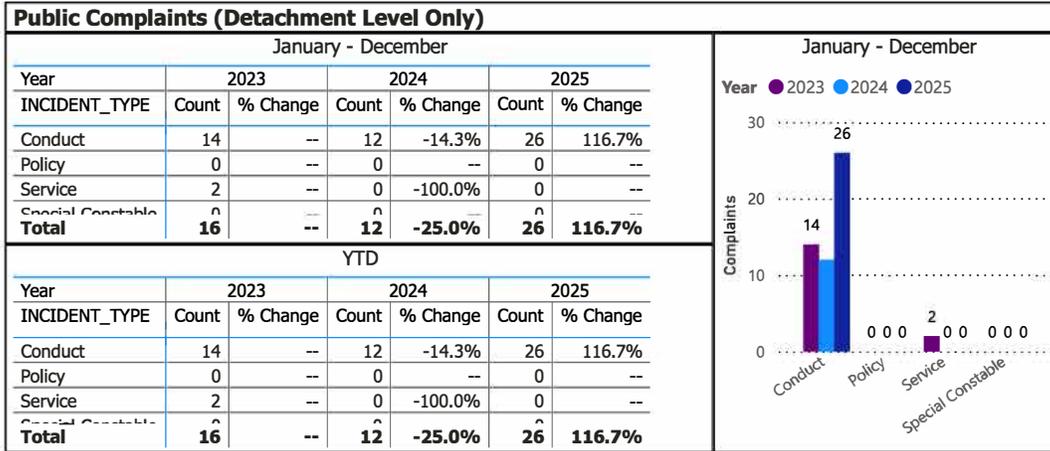
Unfounded

Year Violation_rollup	January - December					
	2023		2024		2025	
	Count	% Change	Count	% Change	Count	% Change
Violent	22	--	34	54.5%	27	-20.6%
Property	110	--	91	-17.3%	72	-20.9%
Other	17	--	28	64.7%	17	-39.3%
Drugs	0	--	0	--	0	--
Fed Statutes	0	--	0	--	0	--
Prov Statutes	2	--	0	-100.0%	1	--
Driving Offences	0	--	0	--	0	--
Total	151	--	153	1.3%	117	-23.5%

Year Violation_rollup	YTD					
	2023		2024		2025	
	Count	% Change	Count	% Change	Count	% Change
Violent	22	--	34	54.5%	27	-20.6%
Property	110	--	91	-17.3%	72	-20.9%
Other	17	--	28	64.7%	17	-39.3%
Drugs	0	--	0	--	0	--
Fed Statutes	0	--	0	--	0	--
Prov Statutes	2	--	0	-100.0%	1	--
Driving Offences	0	--	0	--	0	--
Total	151	--	153	1.3%	117	-23.5%

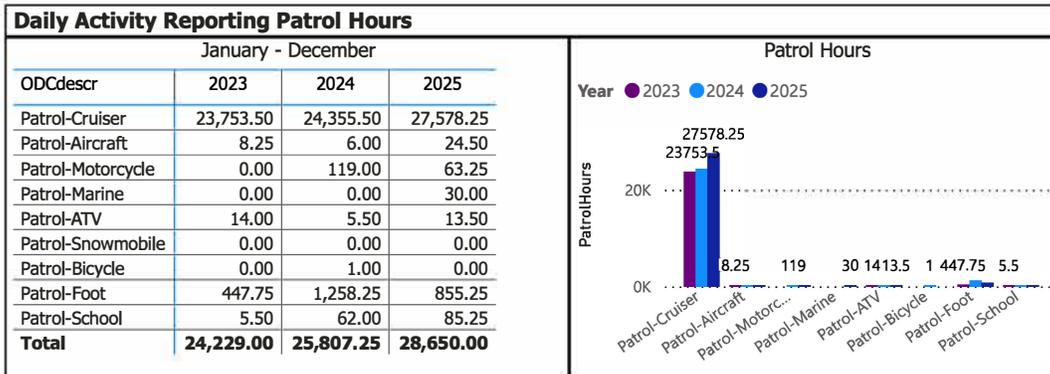


**OPP Detachment Board Report
Records Management System
January - December 2025**

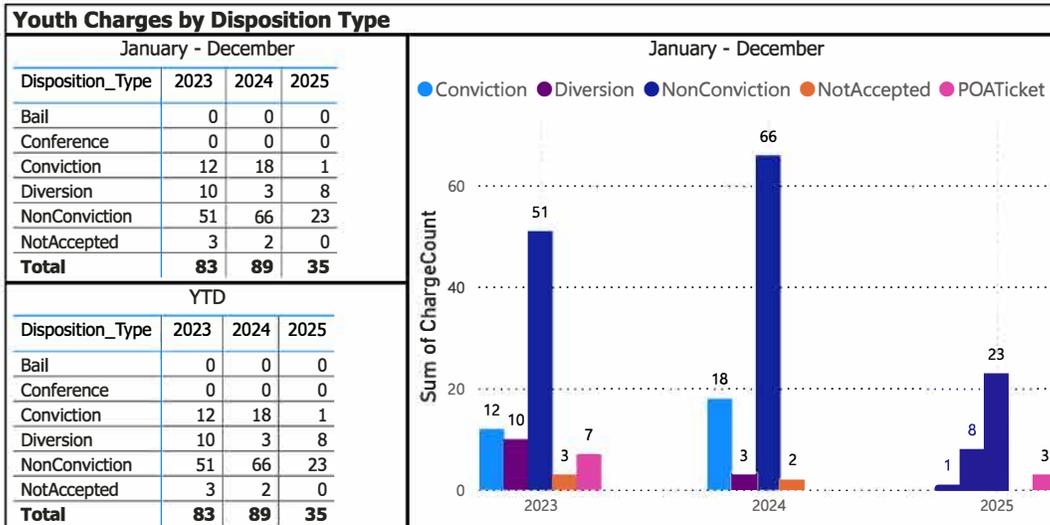


Data source: RMS Data Feed
Ontario Provincial Police, Professional Standards Bureau Commander Reports - File Manager System

Daily Activity Reporting



**OPP Detachment Board Report
Records Management System
January - December 2025**



Youth Charges by Disposition and Occurrence Type

January - December								
Year	2025							To
OccType	Bail	Conference	Conviction	Diversion	NonConviction	NotAccepted	POATicket	
Assault	0		0	1	14	0		
eTicket - Person			0	0	0	0	2	
eTicket - Vehicle			0	1	0	0	0	
Harassment			0	0	1			
Impaired/over 80			1		3	0		
Mischief		0	0	2	2	0	0	
R.I.D.E.							1	
Sexual assault			0	2	1	0		
Shoplift			0	0	2	0		
Theft			0	1	0	0		
Traffic enforcement - H.T.A.			0	1	0	0	0	
Total	0	0	1	8	23	0	3	

YTD								
Year	2025							To
OccType	Bail	Conference	Conviction	Diversion	NonConviction	NotAccepted	POATicket	
Assault	0		0	1	14	0		
eTicket - Person			0	0	0	0	2	
eTicket - Vehicle			0	1	0	0	0	
Harassment			0	0	1			
Impaired/over 80			1		3	0		
Mischief		0	0	2	2	0	0	
R.I.D.E.							1	
Sexual assault			0	2	1	0		
Shoplift			0	0	2	0		
Theft			0	1	0	0		
Traffic enforcement - H.T.A.			0	1	0	0	0	
Total	0	0	1	8	23	0	3	

The tables and chart on this page present summarized youth charges by disposition and occurrence type that have been recorded in the OPP Niche RMS application. Of note... the Niche data sourced for this report page only lists youth charges that have had a disposition type entered against them. Therefore, please be aware that the counts of youth charges entries on this report page are under stating the potential sum of youth charges that are in OPP Niche RMS.

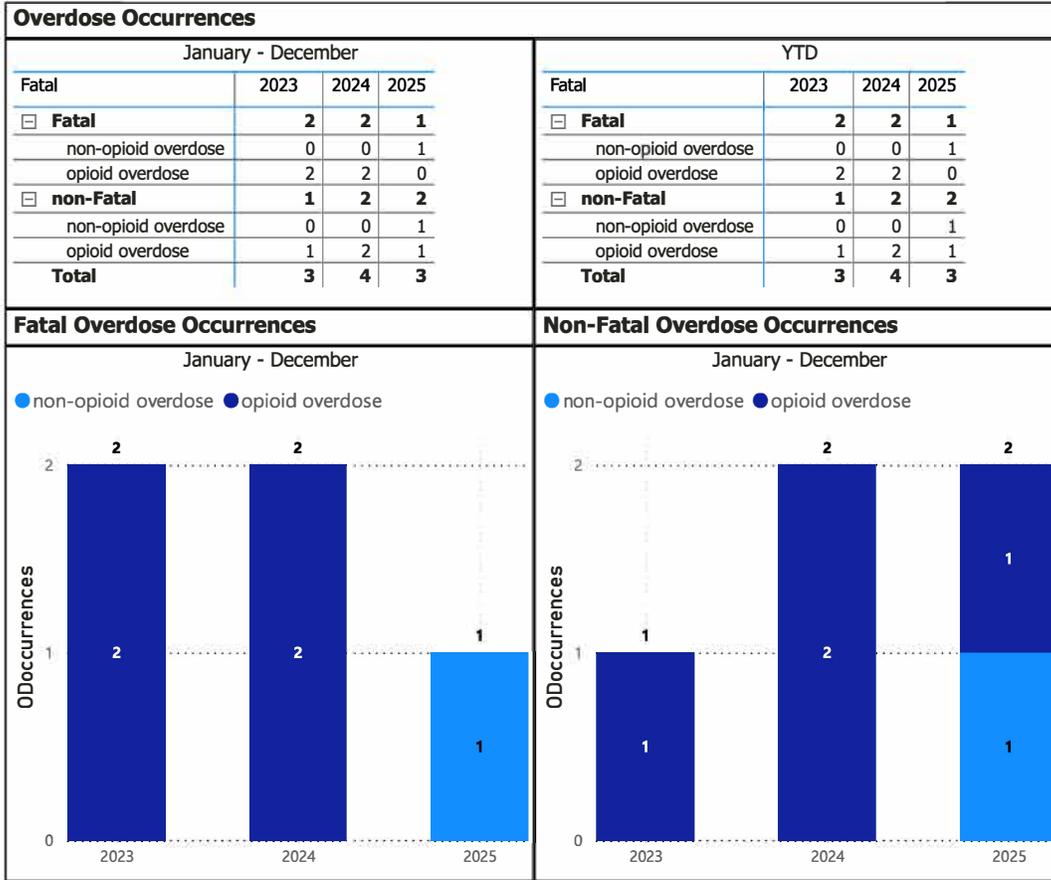
**OPP Detachment Board Report
Records Management System
January - December 2025**

Mental Health Act Occurrences		
January - December		
Year	Occurrences	Unfounded
2023	454	2
2024	504	4
2025	456	1

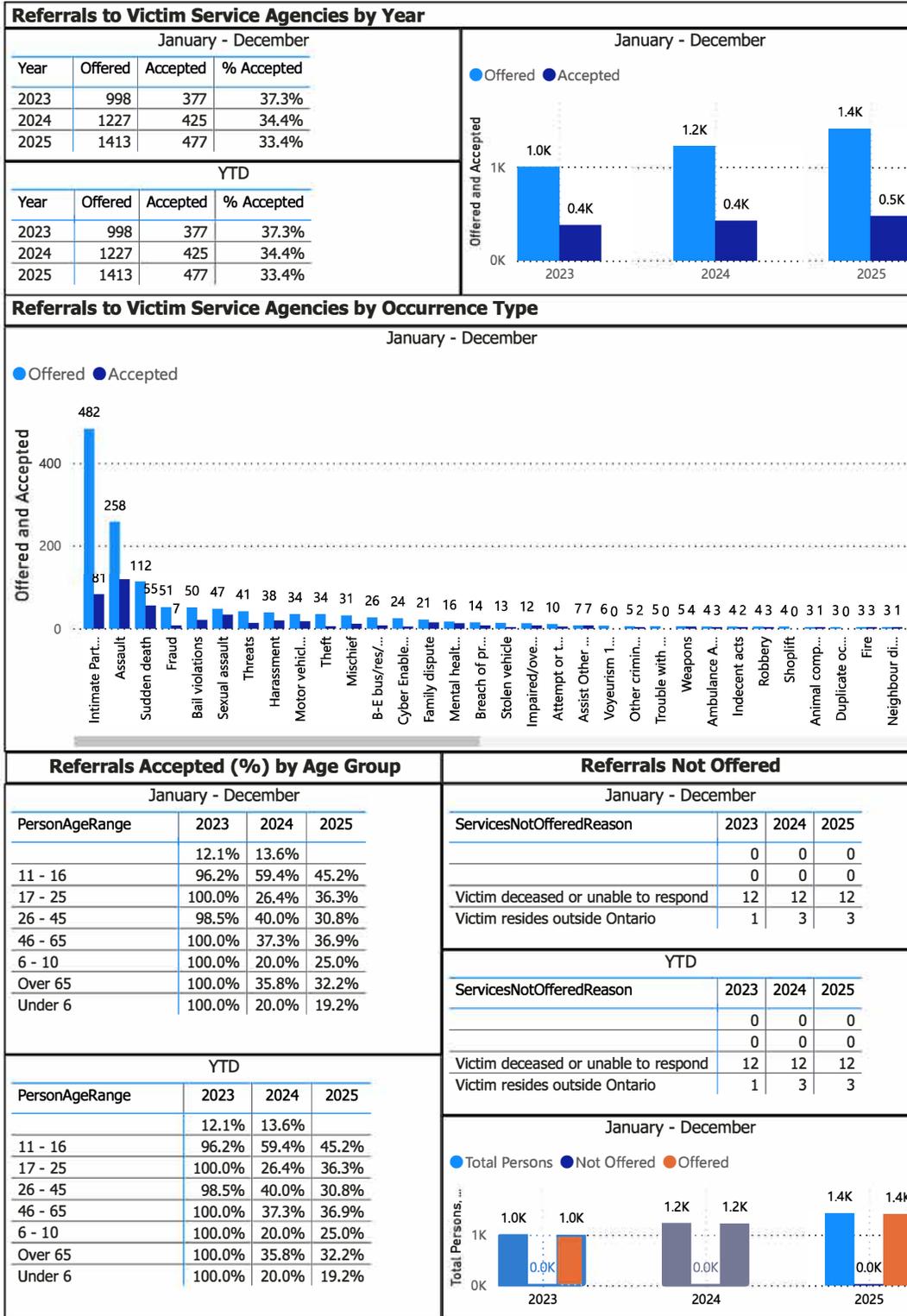
YTD		
Year	Occurrences	Unfounded
2023	454	2
2024	504	4
2025	456	1

Mental Health Act Occurrences by Occurrence Type		
	January - December	
Year	2025	
OccurrenceType	Occurrences	Unfounded
Ambulance Assistance	8	0
Assault	6	0
Attempt or threat of suicide	60	0
Bail violations	1	0
Crisis Call Diversion	1	0
eTicket - Vehicle	1	0
Family dispute	5	0
Impaired/over 80	2	0
Intimate Partner Violence	18	0
Mental health act	330	1
Mischief	2	0
Missing person	3	0
Missing person located	2	0
Other federal statutes	1	0
Person Well-Being Check	2	0
Police information	4	0
Prevent breach of peace	1	0
Sexual assault	1	0
Sudden death	2	0
Suspicious person	3	0
Threats	1	0
Trouble with youth	1	0
Weapons	1	0
Total	456	1

**OPP Detachment Board Report
Records Management System
January - December 2025**



**OPP Detachment Board Report
Records Management System
January - December 2025**





OAPSB Agenda
February 19, 2026

930am – 11am
12:15 PM

Virtual:

Section	Item	Description	Recommendation
Section 1 – Opening (2 Minutes)	1	<ul style="list-style-type: none">• Call to Order• Opening Comments & Approval of Agenda (Item 1)• Declarations of Conflict of Interest	Approve
Section 2 Consent Agenda Reports (10 minutes)	2.1	Minutes of Board Meeting <ul style="list-style-type: none">• November 24, 2025	Approve
	2.2	Finance Report <ul style="list-style-type: none">• December 31, 2025	Receive
Section 3 Reports (20 minutes)	3.1	Chair's Report	Receive
	3.2	Executive Director's Report	Receive
Section 4 Decisions (60 minutes)	4.1	Strategic Action Plan	Approve
	4.2	Reserve Cash Policy	Approve

Section 5 Reports Part II (20 minutes)	5.1	Police Governance Ontario Website and Email Status Update	Receive
	5.2	Training Plan	Receive
	5.3	Succession Planning and Executive Positions	Receive
	5.4	Board Retreat & Spring Conference (2027, etc.)	Discuss
	5.5	Joint Employment Conference Agenda	Receive
	5.6	Calendar of Events	Receive
	5.7	Advocacy and Resolutions <ul style="list-style-type: none"> • 30Forward Pledge • Bail Reform • North Bay request for support IoP Inspection <ul style="list-style-type: none"> • IoP Release • OACP/OAPSB Joint Release 	Receive
	5.8	Legal Firm & Retainer	
Section 6 Discussion (10 minutes)	6.1	Board Evaluation	Discuss
	6.2	Compensation for Board of Director(s)	
	6.3	Committee Participation <ul style="list-style-type: none"> • Advocacy • Omer's • Communications • HR • All Zones • Detachment Boards 	
	6.4	HR Committee (AI Boughton) <ul style="list-style-type: none"> • In camera • Update of evaluation and salary recommendation for Executive Director 	Discuss
Section 7 Zone Reports (10 minutes)	7	1, 1A, 2, 3, 4, 5, 6, Big 12, Toronto, S10	Receive
Section 8 New Business	8		
Section 9 Items for Next Meeting	9	Zone Update	

**Middlesex OPP Detachment Board 2026 YTD Budget-to-Actual
As of March 1, 2026**

	Budget	Actual	Variance	Notes of Breakdown	Additional Consideration
Revenues					
Contribution from Municipalities	28,687.00	0.00	28,687.00	Revenues is based on households of the seven participating Municipalities. Refer to Appendix A	Billing for cost sharing will occur in Q1 of 2027.
Expense					
Board Stipend	2,400.00	0.00	2,400.00	\$200 per member x 4 meetings for 2 community members and 1 provincial appointee	None to date.
Mileage for Board Members	1,050.00	0.00	1,050.00	Increase of 5% over the 2025 mileage rate. Mileage is based on the CRA approved mileage rates for 2025, \$0.72/km (https://www.canada.ca/en/department-finance/news/2024/12/government-announces-the-2025-automobile-deduction-limits-and-expense-benefit-rates-for-businesses.html). Approximately 1,389 km anticipated for all members.	None to date.
Conferences	8,000.00	0.00	8,000.00	Events include the OAPSB 2026 Conference and AGM which will be held at The Brock Niagara Falls - Fallsview. Member price is estimated at \$875, non-member price is \$1,175. The total budget amount would also include meals and travel. Other conferences to be approved by the Board.	None to date.
OAPSB Membership and Zone 6 Membership	4,900.00	4,531.51	368.49	Estimate based on 2025 costs.	OPP Detachment Board membership \$4,381.51; Zone 6 fees \$150.
Insurance	3,937.00	2,916.00	1,021.00	2026 insurance to September 27. A 5% estimated increase was used for October to December amounts. Insurance Renewal is September each year. Insurance provided by McFarlan Rowlands Insurance Brokers Inc.	Costs entered for January to October.
Miscellaneous	400.00	0.00	400.00	Office supplies and recruitment expenses.	
Middlesex Centre Administrative Costs	8,000.00	0.00	8,000.00	Based on three staff and payroll administration costs.	
Total Expenses	28,687.00	7,447.51	21,239.49		
Net Income/ (Loss)	0.00	(7,447.51)			



**Inspectorate
of Policing**

**Service d'inspection
des services policiers**

Office of the Inspector
General of Policing

777 Bay St.
7th Floor, Suite 701
Toronto ON M5G 2C8

Bureau de l'inspecteur général
des services policiers

777, rue Bay
7^e étage, bureau 701
Toronto ON M5G

Inspector General of Policing Memorandum

TO: All Chiefs of Police and
Commissioner Thomas Carrique, C.O.M.
Chairs, Police Service Boards

FROM: Ryan Teschner, Inspector General of Policing of Ontario

DATE: **February 9, 2026**

SUBJECT: Inspector General Memo #9: Province-Wide Inspection on Police Integrity and Anti-Corruption Practices

On February 5, York Regional Police announced the results of Project South, a complex criminal investigation into organized crime and corruption. The investigation identified serious allegations and resulted in the arrest of several current and former members of the Toronto Police Service and has prompted broader concerns about the integrity and public confidence in policing.

It is essential that these concerns are addressed directly, examined independently and handled in a manner that strengthens public trust. This is a responsibility the Inspectorate of Policing takes seriously.

After considering a request from the Toronto Police Service and the Toronto Police Service Board, I will be initiating a province-wide inspection on police integrity and anti-corruption practices. While the scope of the inspection is still to be finalized, it will focus on five defined areas, with the ability to examine additional areas should they arise:

- Supervision and span of control, including how officers are supervised and how effective that supervision is;
- Screening and vetting of police officers both at recruitment and on an ongoing basis;
- Access to police databases and information systems, including permissions, controls and clearances;
- Evidence and property management practices; and
- Substance abuse and fitness for duty.

Given the scope of this inspection and the importance of it being conducted in a timely manner, I will appoint an individual external to government to serve as lead inspector. Upon completion, the inspector will submit a report outlining their independent findings. I will review the report to determine whether there has been any non-compliance with the *Community Safety and Policing Act, 2019*, including a failure to provide adequate and effective policing. If there has been non-

compliance, I will determine whether to issue any legally binding Directions to ensure compliance and improve performance across Ontario's policing system.

As the Inspectorate of Policing's work moves forward, I encourage you to evaluate your policies, procedures and practices as they relate to the five issues identified. To the extent you may identify vulnerabilities and approaches to address them in your own organization, please continue to engage the Inspectorate of Policing through your Police Services Advisor for support and guidance as needed. As always, our Police Services Advisors are there to help you navigate emerging issues, provide guidance, and support your compliance with the *Community Safety and Policing Act, 2019*. Finally, and importantly, as this work unfolds, my team will be careful and thoughtful in both our planning and execution to avoid compromising any ongoing criminal or other proceedings. I will keep the policing sector apprised as planning for this inspection evolves.

I take seriously our shared responsibility to maintain public confidence in the strength and integrity of Ontario's policing system.

Sincerely,



Ryan Teschner
Inspector General of Policing of Ontario

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety